

# SUSTAINABLE BUSINESS

## EMPLOYEE HEALTH & SAFETY

We recognize that a safe and healthy workplace is crucial to employee wellbeing and is also our responsibility. The Group is committed to providing a safe and healthy working environment to all employees and subcontractors through diligent internal processes and procedures and creating a work culture with high safety awareness.

### The Group’s Commitment and Health and Safety Policy

Employee health and safety is one of the key focus areas of the Board Sustainability Committee’s oversight of the sustainable business of the Group. The Group has established health and safety policies aimed at creating a safe, healthy, and conducive work environment and the policies also communicate the Group’s target of achieving zero (0) injuries in our operating plants. All employees are required to observe the proper practice of safety and health working procedures in their daily activities.

We promote safety and health via various channels, including safety and health awareness campaigns, reminders, and briefing sessions. These engagements aim to create safety awareness, increasing overall attentiveness to workplace safety as well as equipping them with relevant knowledge and skills to maintain a safe and healthy work environment.

A summary of the commitments in our Health and Safety Policy for the respective business units is presented as follows:

#### Mi Equipment Malaysia



Ensuring compliance with relevant Occupational Safety and Health laws, regulations and other requirements and striving to achieve zero accidents.



Raising and maintaining the Safety and Health awareness of our employees and related persons through education, participation, consultation, and publicity.



Adhering to our commitment towards prevention of injury and ill health and continual improvement in Safety and Health management and performance.

#### Accurus Scientific Taiwan



Promising to comply with obligations and to improve environmental safety.



Reducing environmental impact and strengthening environmental protection.



Promoting pollution prevention and preventing environmental impact.



Providing environmental safety training and fulfilling social responsibilities.

# SUSTAINABLE BUSINESS

## EMPLOYEE HEALTH & SAFETY

### Safety Performance

The Group monitors its safety performance by tracking accidents, amongst others. We are committed to continuously improving our safety performance and working towards achieving zero (0) fatality and serious injury cases. In FYE 2022, there were zero (0) fatality cases recorded. When assessing safety performance, one of the most important KPIs is the lost-time incident frequency rate.

The following table summarizes the safety performance of Mi Equipment Malaysia and Accurus Scientific Taiwan:

Category \ Year	Mi Equipment Malaysia			Accurus Scientific Taiwan		
	2020	2021	2022	2020	2021	2022
Fatality case (employee)	0	0	0	0	0	0
Fatality case (sub-contractor)	0	0	0	0	0	0
Fatality rate ("FR")	0	0	0	0	0	0
Incident case (employee)	0	0	0	2	1	0
Incident case (sub-contractor)	1	2	1	0	0	0
Incidence Rate ("IR")	2.0	3.2	1.8	5.0	2.5	0
Lost time incident case (employee)	0	0	0	0	0	0
Lost time incident case (sub-contractor)	0	0	0	0	0	0
Lost time incident frequency rate ("LTIFR")	0	0	0	0	0	0

Note:

1. IR includes the number of lost times, restricted work, first aid and medical treatment cases.
2. IR refers to the number of occupational incidents occurring in a workplace per 1 million hours worked.
3.  $IR = \text{number of incident cases} / (\text{Total number of headcount} \times 40 \text{ working hours per week} \times 52 \text{ weeks}) \times 1,000,000$
4. LTIFR refers to the number of lost time injuries occurring in a workplace per 1 million hours worked.
5. Lost time refers to any workplace injury sustained by an employee while on the job that prevents them from being able to perform their job for at least 1 day or shift.
6.  $LTIFR = \text{number of lost-time incident cases} / (\text{Total number of headcount} \times 40 \text{ working hours per week} \times 52 \text{ weeks}) \times 1,000,000$

The Group recorded 1 incident case that occurred in Mi Equipment Malaysia. The incident case in FYE 2022 was duly recorded and reported via the accident-reporting procedures of the respective business units. Corrective actions were carried out to enhance the relevant safety controls to prevent the recurrence of similar incidents.



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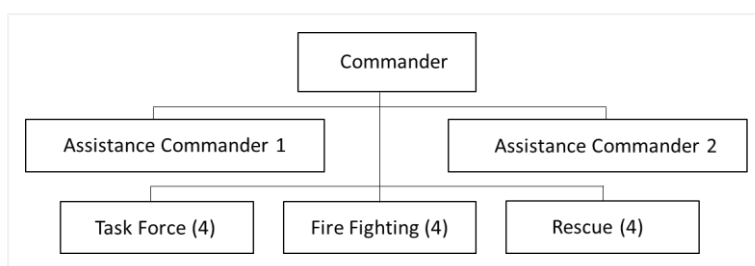
## EMPLOYEE HEALTH & SAFETY

### Environment Health & Safety Initiatives and Management

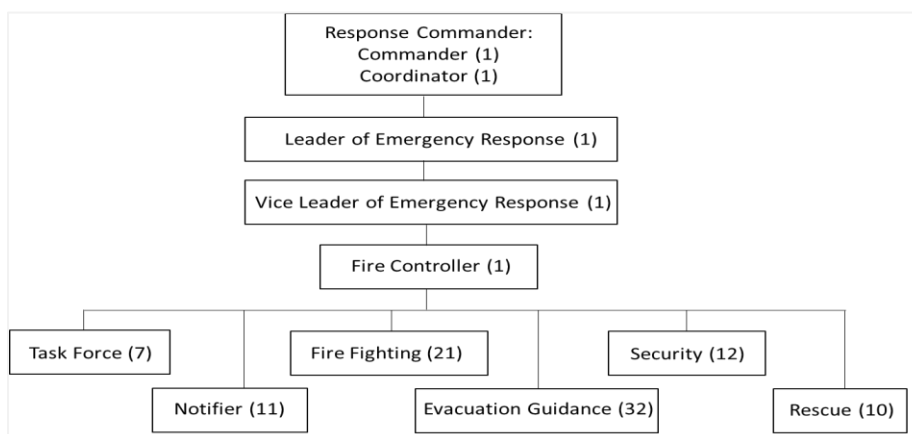
Each business unit appoints dedicated officers, namely the Environment Health & Safety (“EHS”) officer and the Safety, Health and Environment (“SHE”) officer who are responsible to ensure the safety measures are compliant with the legal requirements and to ensure various inspections are scheduled and carried out periodically.

We have established the Emergency Response Team (“ERT”) Committee to discuss matters related to safety and health at the workplace, to report and update safety-related issues, as well as ensuring all pending safety issues are attended to accordingly. The following charts illustrate the ERT organisation charts of Mi Equipment Malaysia and Accurus Scientific Taiwan.

#### Mi Equipment Malaysia:



#### Accurus Scientific Taiwan:



# SUSTAINABLE BUSINESS

## EMPLOYEE HEALTH & SAFETY

### Environment Health & Safety Initiatives and Management

The following section summarises the related health and safety training topics attended by Mi Equipment Malaysia and Accurus Scientific Taiwan employees in FYE 2022.

Training Topic	Month	Form of Training		Number of staff trained	Target Audience
		PH <sup>1</sup>	VR <sup>2</sup>		
<b>Mi Equipment Malaysia</b>					
Certified Environment Professional in Scheduled Waste Management ("CePSWaM")	February	✓	-	1	EHS Supervisor
3M Emergency Response Solutions in Industrial Fire & Confined Space	February	-	✓	20	ERT members
What's in Your Air	March	-	✓	2	EHS Supervisor and intern
How to choose the right chemical protective clothing	April	-	✓	2	EHS Supervisor and intern
Respiratory protection and the science of fit	April	-	✓	2	EHS Supervisor and intern
ISO45001:2018- Documents for OYKSHO	June	-	✓	1	EHS intern
Electrical Safety	June	-	✓	2	EHS Supervisor and intern
Logout Tagout ("LOTO") Training	August	✓	-	9	Production team
First Aid Training	August	✓	-	22	ERT members and selected employees
Safety & Health Committee Meeting	November	✓	-	7	Safety & Health Committee
<b>Accurus Scientific Taiwan</b>					
Safety and health education and training	January & September	✓	-	40	New hired
On-the-job safety and health education	September	✓	-	10	All employee
Conflict Minerals General Education and training	January	✓	-	25	Employees from Purchasing department and EHS members.
Business Continuity Plan education and training	January	✓	-	25	All employee
Responsible Business Alliance - general education and training	January	✓	-	25	All employee
Greenhouse Gas Inventory training	January	✓	-	25	All employee
General training on waste management	February	✓	-	7	All employee
Disaster prevention training	July	✓	-	49	All employee

Note:

<sup>1</sup> PH: Physical

<sup>2</sup> VR: Virtual



# SUSTAINABLE BUSINESS

## EMPLOYEE HEALTH & SAFETY

### Environment Health & Safety Initiatives and Management

Amongst others, the following are the activities carried out at Mi Equipment Malaysia and Accurus Scientific Taiwan, as overseen by the respective EHS officers in FYE 2022.

#### Internal EHS audit and verification, including internal safety training:

EHS Management System Activities	Objective	Frequency	Mi Equipment Malaysia	Accurus Scientific Taiwan
Fire alarm, fire extinguisher and lift inspection and maintenance	To ensure the fire safety system and building lifts are functional.	Monthly	✓	✓
First aid kit inspection	To ensure the first aid kit is in good condition for situation requiring first aid.	Monthly	-	✓
Hazard Identification Risk Assessment and Risk Control ("HIRARC")	Identifying items or materials which may cause potential threat of injury or harm to employees within the company compound but not limited to the office, production area, in-house laundry, cafeteria, restroom, and various related areas.	Annually	✓	✓
Management of dangerous and hazardous substances Safety Data Sheet ("SDS")	To ensure effective communication via SDS and that employees read the SDS carefully and understand its contents before working with a hazardous chemical, including safe storage, handling, and use.	Monthly	✓	✓
Health management campaign	To increase employees' health awareness about various health issues via organizing different kinds of health campaigns.	Quarterly	✓	✓
Annual fire drill	To ensure employees are familiar with the proper evacuation routes and evacuate safely in an orderly manner.	Annually	✓	✓
Emergency response management	To confirm employees are well trained in accident and disaster handling.	Half-yearly	-	✓

#### EHS Management System Activities that require external party verification and certification:

EHS Management System Activities	Objective	Frequency	Mi Equipment Malaysia	Accurus Scientific Taiwan
Renewal of Fire Certificate	Fire and Rescue Department to issue Fire Certificate to ensure that the buildings are safe to be occupied.	Annually	✓	✓
ERT Certificate training	ERT team to undergo training to become certified member to handle various type of emergencies.	Bi-annually	✓	-
Machinery, equipment, and appliances management	Verified third-party checks on machinery and equipment regularly to ensure safety when are in use.	Monthly	-	✓
Environmental monitoring system inspection & calibration	Verified third-party checks to maintain accuracy, standardization, and repeatability in measurements: E.g., Oxygen concentration detector, flammable gas detector, noise meter, and anemometer	Annually	-	✓

# SUSTAINABLE BUSINESS

## EMPLOYEE HEALTH & SAFETY

### Environment Health & Safety Initiatives and Management

In addition, active walk-around inspections are carried out every month to check if relevant EHS procedures are adhered to and that all safety controls are working as intended. The results of these inspections and the relevant reports and minutes of the meeting are reviewed by the Management. For Occupational Health & Safety, we comply with all necessary compliance in accordance with local standards and regulations to protect employees from potential harm. In addition, Accurus Scientific Taiwan is also certified with ISO-45001:2018 for Occupational Health and Safety Management Systems. Refer to [Appendix 6](#) for the ISO certificate.

The following summarizes the EHS inspection and risk assessment carried out during FYE 2022:

Month	Safety Inspection Findings	Solution	Status
<b>Mi Equipment Malaysia</b>			
January – December	Monthly 6S/5S Audit on: <ul style="list-style-type: none"> <li>- Cable tidiness</li> <li>- Walkways free of obligation</li> <li>- Sign and label</li> </ul>	Request the respective area person-in-charge to improve workplace cleanliness and safety within the given deadline	Resolved
<b>Accurus Scientific Taiwan</b>			
January – December	Monthly 6S/5S Audit om: <ul style="list-style-type: none"> <li>- Cable tidiness</li> <li>- Walkways free of obligation</li> <li>- Sign and label</li> </ul>	Request the respective area person-in-charge to improve workplace cleanliness and safety within the given deadline	Resolved
March	Anti-vibration measures needed for cabinets in the workplace	Review and Improve fixation	Resolved
March	Anti-vibration measures needed for the anti-oxidation machine to avoid the risk of shifting and pulling of pipeline during an earthquake	Improve fixation	Resolved
March	Anti-leakage tray needed at tin liquid receiving position in the furnace area	Add anti-leakage tray	Resolved
March	Fire protection consideration needed between merged workshop	Increase fire hose facilities to prevent the risk of burning adjacent buildings	Resolved
March	Emergency unlocking design needed for the electromagnetic gate to allow employees to escape during emergency	Modify and add emergency unlocking design	Resolved
March	Safety roller shutter needed for factory area	Added security roller shutters	Resolved
April	Sockets loosen	Tighten it	Resolved
May	The rear tire tread of stacker is flattened	Change a new tire	Resolved





# SUSTAINABLE BUSINESS

## EMPLOYEE HEALTH & SAFETY

### Health Campaign

During 2022, we carried out several health campaigns in Mi Equipment Malaysia and Accurus Scientific Taiwan. The following section summarises our health campaigns:

#### Mi Equipment Malaysia

1. Eye Wellness Roadshow  
April 2022
2. Blood Donation & Health Screening  
July 2022

In April 2022, EHS team had engaged with EyePlus Optometrist to conduct an eye wellness roadshow in Mi Equipment Malaysia. This roadshow aims to remind employees the importance of eye wellness and educates employees on the prevention of eye disease progression. 101 employees took the opportunity to get their visual and eye pressure checked.

In July 2022, the EHS team organised a health promotion program – blood donation and health screening in collaboration with an accredited private hospital and health care center in Penang. Apart from having enthusiastic donors at the blood donation campaign, there are also 6 health screening stations for employees to have quick health check with immediate screening result. Further consultation on healthy lifestyle and healthy diet habits were provided to employees based on their screening results.



#### Accurus Scientific Taiwan

- Healthy Weight Loss Campaign  
April - October 2022

Accurus Scientific Taiwan organised health talk and healthy weight loss campaign for employees from April to October 2022. The campaign aims to encourage employees to adopt a healthy diet. 21 employees participated in the campaign, through which the employees were able to gain knowledge regarding healthy diet, simple workout, yoga, and body relaxation.





# Responsible Business Practices



# RESPONSIBLE BUSINESS PRACTICES

## BUSINESS ETHICS

The Group is dedicated to fostering a transparent corporate culture and upholding the highest standards of business behaviour and ethics across all our global operations and locations. Our efforts to continuously heighten and constantly promote ethical business address issues but are not limited to insider trading, conflict of interest, data privacy, human rights, non-discrimination employment practices, anti-bribery and corruption, and safety in the workplace.

The Group's ethical principles are set and driven by the Board, including through Company's corporate governance framework which is established with reference to the Malaysian Code on Corporate Governance and the Listing Requirements; our business entities also adopt management and governance practices with reference to the applicable local statutory laws and regulations while adhering to the ethical principles of the Group.



Key elements governing the Group's ethical business practices include our Code of Conducts, Anti-Bribery and Corruption Policy, and Whistleblowing Policy which are reviewed and revised from time to time to reflect developments of applicable laws, regulations, and corporate governance practices. The policies will be reviewed periodically and are publicly available on our website: <https://mi-technovation.com>

# RESPONSIBLE BUSINESS PRACTICES

## CODE OF CONDUCT

The Group establishes high standards of excellence that we expect to be demonstrated in the conduct of our business operation through various codes of conduct (“the Codes”) applicable to different stakeholders. The following Codes apply to all our directors, officers, employees, suppliers, business partners, and intermediaries (including contractors and agents). Furthermore, the Codes set the tone for how we do business and handle our stakeholders, such as preserving employees' human rights, not using child or forced labour, treating all employees fairly, and providing a safe and healthy work environment, in addition to prohibiting employees and business partners from engaging in illegal or unethical behaviour.

The Codes are distributed to all employees joining our Group and are published on our corporate website to ensure they are accessible to all. It is imperative that all employees carry out the Group’s business with the highest degree of integrity. Integrity and ethical standards must not be compromised for short-term advantage.

The Codes are available in various languages to ensure stakeholders across all our global operations and locations fully understand the Group’s stances.

Code of Conducts	Objective	Topics Addressed			
		Compliance with Laws, Rules & Regulations	Labour Standard & Human Rights	Anti-Bribery and Corruption	Health, Safety & Environment
<b>Code of Conduct for Company Directors</b>	Setting out principles on high standards of honesty, integrity, ethics and law-abiding behaviours expected of Directors.	✓	✓	✓	✓
<b>Code of Conduct and Ethics for Management and Employees</b>	Setting out principles for Management and Employees to observe at all times in the performance of their duties.	✓	✓	✓	✓
<b>Code of conduct for Suppliers</b>	Ensuring suppliers, including business partners and intermediaries, operate in full compliance with the laws, rules, and regulations of the countries in which it operates.	✓	✓	✓	✓



# RESPONSIBLE BUSINESS PRACTICES

## ANTI-BRIBERY AND CORRUPTION

The Board has established and adopted an Anti-Bribery and Corruption Policy which is applicable across the Group. The Anti-Bribery and Corruption Policy is in line with Section 17A of the Malaysian Anti-Corruption Commission Act 2009 (“MACC Act”) which imposes liability on a commercial organisation for bribery committed by persons associated with the commercial organisation to obtain a business advantage.

This policy outlines a clear zero-tolerance policy for bribery and corruption. Under this policy, controls and procedures are adopted to prevent and mitigate the Group’s bribery risks. The Anti-Bribery and Corruption Policy was communicated to all employees when it was rolled-out in 2020.

### 0 Bribery and Corruption Case in FYE 2022

We are pleased to report that there were **no breaches of our Anti-bribery and Corruption Policy** in the financial year under review. There were **no political contributions** made by the Group during the financial year under review. There were also **no fines or penalties** imposed arising from corruption issues during the financial year under review.

In addressing bribery and corruption, the Group aims to:

- Ensure that proper procedures are in place to prevent and identify bribery and corruption within the Group,
- Provide information and guidance to those who work for or with the Group on how to identify and address possible bribery and corruption issues; and
- Protect the Group against any liabilities or repercussions that may arise from unauthorised or corrupt practices by associated persons.

Upon commencement of employment, newly hired employees will undergo an orientation programme provided by our Human Resource Personnel and the orientation includes a briefing on the Group’s Code of Conduct, Anti-Bribery and Corruption Policy, as well as key organisational information, policies, codes, and expectations.

During the year, the Group continued with its efforts to roll out e-learning materials to employees across the Group on a quarterly basis via emails and memo. In order to ensure effective understanding by employees, the Group organised a quiz to assess employees’ application of good governance practices on anti-bribery and corruption.

Year	E-learning Topics Outline	Target Audience	Quiz Result
2021	<ul style="list-style-type: none"> <li>▪ What is Bribery &amp; Corruption</li> <li>▪ What is Entertainment &amp; Gifts</li> <li>▪ Consequences of Corruptions</li> <li>▪ You Are Protected: Whistleblowing Policy</li> </ul>	<ul style="list-style-type: none"> <li>▪ Top management</li> <li>▪ Managerial personnel</li> <li>▪ Engineer &amp; Technician</li> <li>▪ Executives &amp; Officers</li> </ul>	<ul style="list-style-type: none"> <li>▪ Over 85% of the participants answer 80% or more questions correctly.</li> </ul>
2022	<ul style="list-style-type: none"> <li>▪ Conflict of Interest (Part 1)</li> <li>▪ Conflict of Interest (Part 2)</li> <li>▪ Confidential Information</li> </ul>		<ul style="list-style-type: none"> <li>▪ Over 99% of the participants answer 80% or more questions correctly.</li> </ul>

Apart from training materials, the Group also communicates its Anti-Bribery and Corruption Policy via physical notices, posters, and videos displayed around its premises such as in elevators, entrances, and the lobby.

The Board takes an active stance in ensuring that the Anti-Bribery and Corruption Policy is well communicated to all stakeholders, and that all Directors, employees, and business associates/ third parties uphold the Group’s strong position against bribery and corruption and understand their respective responsibilities.

The Group’s anti-corruption management adopts a risk-based approach, where the corruption risk assessment is conducted to identify areas in the Group’s operations which are exposed to higher corruption risk. Corruption risk is incorporated in the Group’s risk management framework which is reviewed annually.



# RESPONSIBLE BUSINESS PRACTICES

## WHISTLEBLOWING POLICY

A formal Whistleblowing Policy has been established to ensure that the Group's businesses and operations are conducted in an ethical, moral, and legal manner. The Whistleblowing Policy is designed to encourage employees and stakeholders of the Group to disclose any malpractices or misconduct which they are aware of and to provide protection to employees and stakeholders who make a report via the whistleblowing channel. Allegations of improprieties reported via the whistleblowing channels are assessed, investigated, and monitored according to appropriate procedures, the outcomes will be reported to the Board. All reports made under the Policy will be handled with strict confidence.

We encourage everyone, including external business partners such as suppliers, contractors, and employees, to share any concerns they may have about potential violations of our Code, our company's policies, or the applicable laws, in good faith. The Whistleblowing Policy reassures employees that they can report a breach without fear of repercussions.



### Whistleblowing Case in FYE 2022

Whistleblowing Policy also provides an avenue to report directly to the Audit and Risk Management Committee via [whistle@mi-technovation.com](mailto:whistle@mi-technovation.com) in the event the normal whistleblowing channel is deemed ineffective or inappropriate, such as in situations where complete independence from Management is required to oversee the whistleblowing report.

The key principles underpinning our Whistleblowing Policy are as follows:

- All concerns raised will be treated fairly and properly.
- The Group will not tolerate any harassment or victimisation of a whistle-blower raising a genuine concern.
- The Group will protect whistle-blowers from reprisals within the Group as a result of raising a concern even if they are mistaken. The Group, however, does not extend this assurance to someone who maliciously raises a matter he knows is untrue or is acting for personal gain.
- The submission of a false or frivolous report may have consequences for the whistle-blower and he may be liable for damages towards anyone who suffered from such false report.

## GRIEVANCE MECHANISM

The grievance procedure is designed to address employees' complaints and disputes including working relationships, working conditions, employment practices or differences in the interpretation of policies. Employees need to have an avenue to effectively communicate, including on any dissatisfaction or grievances, so that concerns or issues can be brought up for discussion and addressed at an early stage in ensuring the mutual interests of the Group and employees are safeguarded, in addition to maintaining healthy workplace morale.

The Group's grievance mechanism is formalised in our Employee Handbook which is provided to all employees and is accessible by all employees via the Group's intranet. The Human Resources Department oversees the Group's grievance mechanism and processes based on established policies and procedures.





# RESPONSIBLE BUSINESS PRACTICES

## WORKPLACE HARASSMENT

The Group is absolutely against any form of workplace discrimination or harassment based on race, colour, religion, creed, gender or sex, age, national origin, or marital status, in accordance with applicable laws. We strive to foster a work environment that is free of discrimination, sexual harassment, or retaliation. The Group has a policy to communicate to employees their protected rights, including from being sexually harassed or discriminated against in the workplace, as well as guiding them on how to deal with and report harassments.

The policy addresses various types of harassment including:

- Gesture harassment;
- Verbal harassment;
- Visual harassment;
- Psychological harassment; and
- Physical harassment.

Harassment or discrimination can also be reported through the Group's grievance or whistleblowing mechanisms, as appropriate. All complaints and related information will be investigated and kept confidential to the extent possible without compromising an investigation.

When an employee makes an informal or formal report on harassment, our HR Department will take prompt action to prevent the recurrence of the alleged harassment, protect the suspected victim, and commence investigations.

The way the investigator conducts the investigations is likewise guided by established rules and processes. As with any breaches of laws or corruption cases, the Group takes harassment or discrimination cases seriously and will not hesitate to take stern actions including dismissal against any person who violates the Group's policy on harassment and discrimination.

## 0 Workplace Discrimination or Harassment Cases Reported in FYE 2022

The Group takes all complaints seriously and will take appropriate corrective and disciplinary actions against all harassments.





# Impact Within & Beyond Business Operations



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## ADDRESSING CLIMATE CHANGE



The Board of Directors of the Group acknowledges the importance of natural environment management and is responsible for the Group’s oversight for addressing climate change in the business. In our commitment to the environment, we are working towards a sustainable future where we create wealth for everyone while preserving the resources that drive our economic.

The Group is committed to complying with all applicable environmental laws and regulations. During the financial year under review, there were no environmental fines or penalties imposed as a result of non-compliance with any laws or regulations pertaining to waste management or pollution.

Climate change is one of the global and greatest challenges facing the current and future generations. Therefore, effective actions are required from all the players in the society. In this context, the Group is committed to addressing our climate actions and transitioning to a low-carbon future through efficient energy and water conservation, pollution, waste and resources management as well as well-planned initiatives to reduce the carbon emissions on ecosystems and well-being. We adopt a proactive approach across our business divisions.

The Board is acknowledging that climate-related risk is not just an environmental issue, we have incorporated climate change risk in our 2022 enterprise risk assessment on the potential risk and impact towards our business operations. Therefore, our climate action is being developed in conjunction with the outcome of climate change risk assessment.

### Taking Climate Action

The Group has established a Board Sustainability Committee to oversee the management of the Group’s climate change risks. We believe if we have a better understanding of climate change, we will be better positioned to address our climate impact as well as developing solutions to help mitigate climate change risks.

In 2022, we have started to offset the carbon emission from our group business air travel through Singapore Airline’s (“SIA”) carbon offset program partnership with Asia’s largest carbon offset provider Tasman Environment Markets (“TEM”) in order to reduce our carbon footprint and contribute to a healthier environment. Our contribution goes towards verified carbon offset projects across Asia which supports environmental projects such as rainforest preservation in Indonesia, solar energy projects in India and the distribution of efficient cookstoves in Nepal. We have offset a total of **222 t/co<sub>2</sub>e** through the initiative in FYE 2022. Refer to [Appendix 1](#) for the retirement certificate of business air travel carbon offset.

We will continue to step up our climate action with more robust and strategic mitigation measures in the future to build a climate-resilient society.



Mi Equipment Malaysia is awarded Penang Green Office Certificate. We support Penang Green Council’s vision to become a green state by adopting the green office concept through education and implementation of green initiatives within the office.

# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## ADDRESSING CLIMATE CHANGE

### Our Go-Green Effort

In order to reduce environmental impact, we have adopted some environmentally sustainable practices or go green practices. To begin implementing go green practices, we have identified some of the areas where improvements can be made. This involved analysing our energy use, waste production, water use, and other aspects of the operations that have an impact on the environment. Illustrated below is the overview of our go green practices of Mi Equipment Malaysia and Accurus Scientific Taiwan.

<p>Running on Solar Photovoltaic ("PV") System.<sup>1</sup></p> 	<p>Encourage employees to use staircase instead of elevator to reduce energy consumption.</p> 	<p>Use energy-saving light bulb.</p> 
<p>Purchase of electronic appliance that have save energy label.</p> 	<p>Use of notebook computer to reduce the need to plug in power socket.</p> 	<p>Install lights with motion sensors in toilet area.</p> 
<p>Install water-saving kits for toilet faucets.</p> 	<p>Setting air-conditioning system to automatically turn off after working hour.</p> 	<p>Turning off lights while not in used.</p> 
<p>Rainwater harvesting to help conserve water.</p> 	<p>Each cluster of cubicles will be provided only one (1) bin to eliminate the use of personal trash bin.</p> 	<p>Promoting "no single use plastic" in the office.</p> 
<p>Waste segregation by practising 5R (Refuse, Reduce, Reuse, Repair, Recycle).</p> 	<p>Use of green paper certified with The Programme for the Endorsement of Forest Certification ("PEFC").</p> 	<p>Practicing responsible printing by encouraging employees to use electronic documents.</p> 
<p>Using software system in the finance department and procurement department to reduce paper usage.</p> 	<p>Encouraging the electronic communication such as video conference to reduce travelling.</p> 	

<sup>1</sup> Only applicable to Accurus Scientific Taiwan

# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## ENERGY CONSUMPTION

In our journey and efforts to reduce our environmental footprint, we believe that investing in energy efficiency measures will help to reduce our energy costs in the long term. Other adaptation strategies include reducing our carbon footprint by optimising electricity consumption and using electricity generated from clean, renewable energy.

Being involved in manufacturing, electricity consumption forms a substantial expense for our manufacturing facilities. We track and optimise and reduce our electricity consumption proactively, not only because it will help to contribute to managing climate change, but it also makes long-term economic sense for us to utilise resources efficiently.

To monitor our power usage, we monitor our energy consumption based on electricity bills.

Annual Electric Energy Consumption (kWh)	FYE 2020	FYE 2021	FYE 2022
Mi Equipment Malaysia and Accurus Scientific Taiwan <sup>1</sup>	7,080,728	7,170,075	6,445,617
Scope 2 Carbon Emission (kg)	FYE 2020	FYE 2021	FYE 2022
Mi Equipment Malaysia <sup>2</sup>	1,977,170	2,023,644	1,662,406
Accurus Scientific Taiwan <sup>3</sup>	2,076,575	2,033,096	1,290,718
Total:	4,053,745	4,056,740	2,953,124

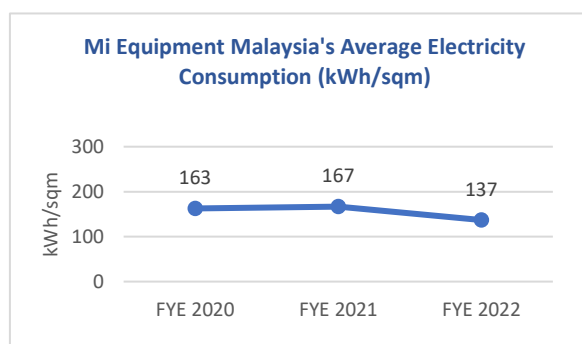
Note:

1. We track our electricity consumption at Mi Equipment Malaysia (SEBU Headquarter in Malaysia) and Accurus Scientific Taiwan (SMBU Headquarter in Taiwan), where all major activities take place and where majority of the Group's headcounts and production activities are based.
2. The emission factor used is the Sustainable Energy Development Authority ("SEDA") 2016 Baseline CO<sup>2</sup> for Peninsular of 0.64 kgCO<sup>2</sup>/kWh.
3. Scope 2 emission data collected from the electricity bill issued by Taiwan Power Company.
4. All value rounded up.

As we expand our manufacturing capacity, we expect greater demand for resources including electricity, and hence the incurrance of higher cost. We actively monitor our electricity consumption to drive energy efficiency and continuously develop production equipment with lower energy consumption and higher efficiency.

### Mi Equipment Malaysia

At our operations site, high electricity consumption is required to power up machines, computers, and equipment. Electricity use for amenities and appliances such as lighting, air conditioning systems, shower room water heater, kitchen appliances, and freezers also contribute to high energy consumption. As such, we always ensure our facilities and equipment undergo periodic maintenance to optimise their usage efficiency and minimise energy wastage.



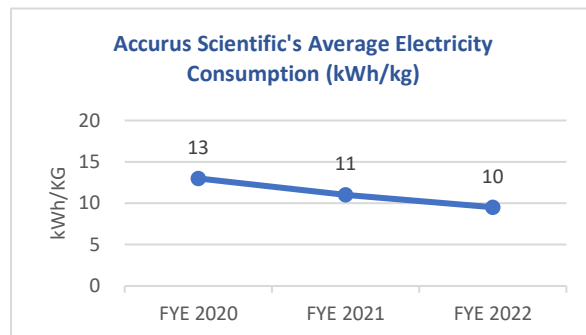
The average electricity consumption per built-up area in FYE 2022 was recorded at 137kWh/sqm, a decrease of 17.96% compared with FYE 2021. This was mainly attributable to the energy conservation practices of using less energy such as motion sensor lights, timer switches for lighting and air conditioners, as well as promoting energy-saving awareness, including through educational posters.

# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## ENERGY CONSUMPTION

### Accurus Scientific Taiwan

Over the years, the annual electricity consumption in our Taiwan operating plant has been maintained under good control with the average electricity consumption on a declining trend. We have invested in upgrades to our production machines and equipment to increase production capacity and output volume. We were able to achieve economies of scale with greater efficiency which is evidenced by a lower average electricity consumption of 10kWh/kg in FYE 2022 compared to 11kWh/kg in FYE 2021.



Enhancing energy efficiency is one of our key strategies for energy and emission management. As part of our efforts towards energy efficiency, we have been actively phasing out non-energy efficient equipment and will continue to do so to avoid unnecessary energy wastage. Energy-saving initiatives such as using timer-controlled appliances, motion sensors for lights, newsletters, and collaterals to promote and cultivate a mindset of using energy wisely among the employees.

### Solar Photovoltaic (“PV”) System

The installation of the PV System was successfully completed at Accurus Scientific Taiwan in early 2021. The PV System began to commence full operation in Feb 2021. One of the most notable benefits of solar power generation is that it is a great substitute for fossil-based fuel and thus a reduction in greenhouse gas emissions. Our green, solar energy generated is sold to Taipower’s grid to be distributed for residential use. Power generated from our solar panels is estimated to have avoided emissions of 109,890 kg of CO<sub>2</sub> in FYE 2022.



	FYE 2021	FYE 2022
Green energy generated (kWh)	186,815	198,358
Equivalent reduction of CO <sub>2</sub> emission (kg)	103,496	109,890

# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## WATER MANAGEMENT

Our production activities do not use a significant amount of water and it does not cause material water discharge or water pollution. Water consumption is mainly used to cater for sanitary and amenity purposes. We do not discharge our wastewater to the ocean, surface (rivers, lakes, natural ponds), subsurface (well) nor perform off-site water discharge or any other water discharge activity. All wastewater flows to the sewage system for proper treatment.

All the operation sites utilise water from water supply companies with developed water distribution infrastructure. Hence, we do not withdraw surface water from rivers, lakes, natural ponds; groundwater from wells and boreholes; quarry water or sea water. In addition, the Group does not operate in water-stressed regions.

There were no non-compliance incidents with regard to water quality, standards and regulations during the financial year under review. Nevertheless, the Board views water security and protection as an area to which the Group can contribute. The Group pledges to protect clean water which is the source of all life when speaking of matters of conserving our environment and strives to continue to monitor and further explore environmentally friendly methods to improve our water efficiency at all offices and operation sites.

To monitor our domestic water consumption, we collect water consumption data based on the water bills.

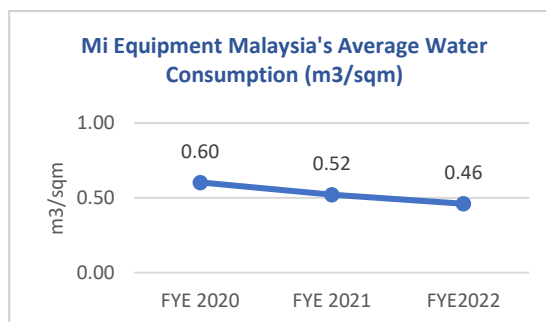
Annual Water Consumption (m3) of Mi Equipment Malaysia & Accurus Scientific Taiwan	FYE 2020	FYE 2021	FYE 2022
	19,327	17,443	16,872

\* All value rounded up.

### Mi Equipment Malaysia

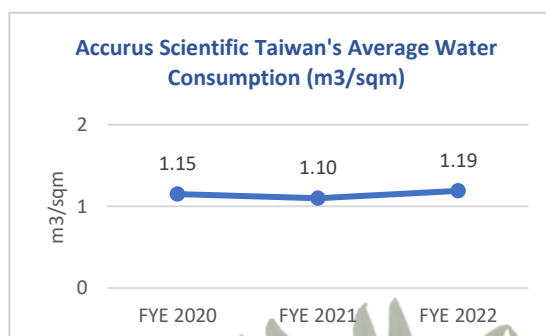
Water usage is mainly used for sanitary, kitchen, cleaning, and gardening purposes. We consistently promote and adopt environmentally friendly practices and push towards a greener life by creating eco-friendly landscapes around our facilities.

Various initiatives have been undertaken to enhance the efficient use of water, so as to not waste valuable resources. We have water-saving measures to review and enhance the way we use water in our gardening activities, such as installing nozzles for gardening hoses. The average water consumption per built-up area in FYE 2022 was recorded at 0.46m<sup>3</sup>/sqm, a decrease of 11.54% compared with FYE 2021.



### Accurus Scientific Taiwan

Water usage and discharge are mainly from the sanitary room, where water-saving kits are installed on toilet faucets. Periodical sampling tests by qualified third parties are conducted on sanitary sewage, drinking water, and the water in the cooling tower for air-conditioning, in line with local regulations, to ensure compliance and protection of water quality. The average water consumption per built-up area in FYE 2022 was recorded at 1.19m<sup>3</sup>/sqm.





# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## WATER MANAGEMENT

### Rainwater Harvesting

Rainwater harvesting tank is installed at both Mi Equipment Malaysia and Accurus Scientific Taiwan for self-sufficiency, gardening, and sanitary purposes, especially during a disruption of water supply. We collect and store rainwater rather than allowing it to run off. The rainwater is collected from eaves and pipes and then redirected to the tank.



*58m<sup>3</sup> Rainwater harvesting tank at Mi Equipment Malaysia*



*6m<sup>3</sup> Rainwater harvesting tank at Accurus Scientific Taiwan*



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## WASTE MANAGEMENT

Efficient waste management continues to be a key area in our environmental management. Although the operations of Mi Equipment Malaysia and Accurus Scientific Taiwan might generate scheduled waste and hazardous waste which are harmful to the environment and public health, we take stringent waste management procedures to ensure they are properly handled and disposed of, so as to eliminate or minimize their impact. All our operating plants have designated bins allocated for the disposal of different types of waste.

Proper procedures on waste management and disposal are incorporated into our production processes and standard operating procedures. Our employees are well trained to differentiate various types of waste, how to collect and store waste, as well as proper disposal of waste. Waste generation and management is well monitored, reviewed, and reported on a monthly basis. The waste management efforts also cover the handling of general waste.



**Waste Management:** Segregate waste based on the types of waste and identify the appropriate treatment and disposal method.



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## WASTE MANAGEMENT

### Mi Equipment Malaysia

Our scheduled waste is disposed of in compliance with relevant provisions of the Environmental Quality Act 1974 and Environmental Quality (Scheduled Wastes) Regulations 2005, and reports on scheduled waste are submitted to the local authorities on a monthly basis.

At Mi Equipment Malaysia, we continue to carry out our battery collection programme. Employees are encouraged to dispose of batteries in the dedicated collection bin which will be handled by the EHS team in accordance with relevant standards. Other than collecting used batteries, we have gone the extra miles to encourage employees to practice “5R” (Refuse, Reduce, Reuse, Repair, Recycle) and responsible waste management by implementing solid waste segregation bins at Sky Oasis (in-house restaurant). We are practising “no single-use plastic” in Sky Oasis by preparing reusable mug and cutlery for employees. Being aware of food waste as a source of greenhouse gas emissions and its impact on climate change, Mi Equipment Malaysia launched an initiative to advocate against food wastage at our in-house restaurant, Sky Oasis. We educated and increased employees’ awareness of how to reduce food waste in the office and at home thru memos and videos on our premises.



Besides that, we eliminated personal trash bins in the office and provided common trash bins for each cluster of cubicles. Through fewer trash bins, we hope to encourage employees to reduce daily waste generation and rethink whether the generation of waste can be avoided. Moreover, Mi Equipment Malaysia also uses environmentally friendly paper certified with The Programme for the Endorsement of Forest Certification (“PEFC”). We recycle our paper via qualified service providers after shredding papers to be disposed of to safeguard the protection of sensitive and confidential information.



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## WASTE MANAGEMENT

The handling of waste generated in Mi Equipment Malaysia during FYE 2022 is summarised in the table below.

Recycling Waste	Weight (Tonne)		
	2020	2021	2022
Paper	-	-	0.16
Cardboard	-	-	2.76
Compost (Coffee Ground)	-	0.02	0.27
Used Oil	0.16	0.57	0.63
Metal Scrap	-	1.12	0.10
Wire Scrap	-	0.39	0.18
Cooking Oil Container	-	0.67	-
<b>Total</b>	<b>0.16</b>	<b>2.77</b>	<b>4.10</b>
Hazardous Waste	Weight (Tonne)		
	2020	2021	2022
E-Waste	-	-	0.64
<b>Total</b>	<b>-</b>	<b>-</b>	<b>0.64</b>

*\*All value rounded up.*

During September 2022, Mi Equipment Malaysia organised a recycling campaign to encourage employees to bring in items for recycling. The campaign successfully collected 0.42 tonnes of recycled items and the summary data are presented below. Refer to “Community & Environmental Initiatives” on page 69 for further information on the campaign.

Recycle Items	Weight (Tonne)
Book and newspaper	0.04
Bag and cloth	0.05
Plastic, glass and aluminium cans	0.01
Electronic appliance	0.24
Cardboard	0.08
<b>Total</b>	<b>0.42</b>

*\*All value rounded up.*



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## WASTE MANAGEMENT

### Accurus Scientific Taiwan



In Taiwan, there are local laws and regulations requiring manufacturers and importers to pay for waste disposal. All our waste disposal activities are carried out by contractors, who are qualified waste management companies, based on formally agreed waste disposal plans. Industrial wastes are required to be declared online to the Taiwan Environment Protection Administration (“EPA”), which would use declared information to keep track of the proper disposal of waste. In order to reduce waste, Accurus Scientific Taiwan continuously advocate and educate employees on the

importance of recycling and share information of recycling through memo and notice board.

The recycled waste, non-recycle waste and hazardous waste in Accurus Scientific Taiwan are summarised in the table below.

Recycling Waste	Weight (Tonne)		
	2020	2021	2022
Scrap Metal	5.50	1.45	3.16
Glass	2.45	2.94	1.53
Plastic	0.23	0.27	0.17
Paper	3.19	5.39	6.99
Carbon	7.57	4.09	3.82
<b>Total</b>	<b>18.94</b>	<b>14.14</b>	<b>15.67</b>
Non-Recycling Waste	Weight (Tonne)		
	2020	2021	2022
Domestic Waste (non-recycle plastic, cotton cloth)	14.90	13.80	12.92
Waste Wood	1.60	1.80	-
<b>Total</b>	<b>16.50</b>	<b>15.60</b>	<b>12.92</b>
Hazardous Waste	Weight (Tonne)		
	2020	2021	2022
Solvents	0.07	0.01	-
Acids	-	0.43	0.40
<b>Total</b>	<b>0.07</b>	<b>0.44</b>	<b>0.40</b>

*\*All value rounded up.*



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## MATERIALS AND POLLUTION MANAGEMENT

Apart from complying with all necessary environmental standards and regulations, including the ISO 14001: 2015 on Environmental Management System, we also secure all relevant environmental permits, licenses, and documents to ensure our company operations have met and fulfilled these environmental requirements. Environmental management risks and regulations are monitored regularly and re-assessed when there are any changes, to ensure we adapt these standards as appropriate in our business. As a responsible manufacturing company that is not merely focusing on business expansions, we adopt responsible use of materials in our operations.

### Mi Equipment Malaysia

Due to the nature of the business, Mi Equipment Malaysia's operations depend highly on components, semi-finished goods, and customised fabrication parts. We have very minimal pollution or direct negative impact on the environment. Nonetheless, we place our focus on energy and water efficiency, and continuous monitoring of our business to operate in a sustainable manner.

### Accurus Scientific Taiwan

Tin and silver are key materials to produce solder balls, which are the main product of our operations in Tainan. These materials are relatively scarce but are crucial for the innumerable connections in electronic products. As part of our commitment to responsible sourcing and protecting human rights, it is our policy that the metals we source and use comply with our Conflict-Free Mineral Policy, which states that we should never, directly, or indirectly, procure or use minerals, including tin and silver, which are linked to armed groups in the Democratic Republic of Congo or adjoining countries. The Conflict-Free Mineral Policy is covered under the RBA Code of Conduct.

Accurus Scientific Taiwan works relentlessly towards controlling and minimising pollution arising from operations. Periodic calibration and inspection by authorised service providers are performed on our environmental monitoring equipment to ensure their proper functioning, such as oxygen concentration detector, flammable gas detector, noise meter, and anemometer. This is to ensure our equipment is up to standard, accurate, and complies with local environmental regulations, standards, and guidelines with regards to various pollution management such as noise management, air pollution management, as well as safety and health management.



Continuous research and development on **environment-friendly materials** that aim to reduce the usage of hazardous chemical in our production.



**Conspicuous labels** are placed on all chemical storage cabinet and containers which containing hazardous chemical. **Safety Data Sheet ("SDS")** are used as a document to guide the safe handling of hazardous chemical.



#### Environmental Related Certificate & Permits:

1. ISO 14001:2005 to certify we comply with the special requirement for environmental management system. Refer to [Appendix 7](#) for the ISO certificate.
2. Stationary Source of Air Pollution Emission Operation Permit.
3. Waste Disposal Permit.



**Periodic calibration and inspection** on environmental monitoring equipment.

# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## MATERIALS AND POLLUTION MANAGEMENT

All raw materials we use, as well as our products, meet the requirements of the Restriction of Hazardous Substances Directive (RoHS). Our overall production process, including procurement and supply chain matters, is strictly guided by the internal ISO specification document and strictly complies with the hazardous substances management procedures.

The summary of the potential environmental impacts and strategies in relation to the management of environmental impacts are as below.

Business Operations & Activities	Potential Environmental Impact	Quantitative Data (pollutions)	Strategies in reducing environmental impact
The process of dissolving metal using furnace	Produces particulate matter (smoke) and Nox	Air (cannot be quantified)	Fugitive Emission
Use solvent to clean the product	Produce volatile organic compound gas (VOCs)	Air (cannot be quantified)	Activated carbon adsorption tower
Raw material and product packaging	Multiple types of waste are generated	28.96 Tonne	Recycling and Compliance Clearance
When utility equipment starts/operates	Generate low-frequency noise	68dB	1. Replace the inverter type 2. Soundproof wall





# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## COMMUNITY & ENVIRONMENTAL INITIATIVES

In FYE 2022, we supported and sponsored various community and environmental initiatives aimed at strengthening and improving the environment, education quality and wellbeing. We have recorded a total of 170.5 voluntary hours in communities and environmental initiatives in 2022. An overview of the Group’s community and environmental initiatives carried out during FYE 2022 is as follows:

### Donation and sponsorship:

Event Name	Beneficiary	Contribution Amount (RM)
Malayan Tiger Conservation Project	Wildlife Society of Selangor (“Wild”)	100,000.00
Malayan Tiger Conservation Project	Wildlife Conservation And Science (Malaysia) Bhd. (“WC&S Malaysia”)	100,000.00
Mi “Back-to-School” Fundraising Campaign	54 students from The Salvation Army Penang Children’s Home, Ru Yi Home and The Children’s Protection Society	15,550.00
Sponsoring the Women in Zcience (“WIZ”) event	42 students from SMK Convent Datuk Keramat	12,000.00
Carbon Offsetting – Business air travel	Tasman Environment Markets (“TEM”)	8,927.51
Sponsoring the STEM Showcase’22	10,000 students from Penang	3,000.00
<b>Total Contribution:</b>		<b>239,477.51</b>

### Donation in kind:

Event Name	Beneficiary
Mi-Caring-in-Action – Donation Campaign - Groceries and Fruits donations	377 residents from Penang Shan Children's Home, Rumah Kebajikan Seri Cahaya, Crystal Family Home, Together Charity Home, Penang Home for Infirm & Aged, Little Sister of the Poor and Penang Cheshire Home
Mi-Caring-in-Action – Children’s Home Visit - Quality time spent with the children for educational games and sharing of delicious home-made snacks	13 children from Crystal Family Home, 25 children from Penang Shan Children’s Home Association, 38 residents from Pertubuhan Rumah Kebajikan Seri Cahaya Pulau Pinang
Basketball Hoop Donation	25 children from Penang Shan Children’s Home Association
Desktop and Laptop Donation Campaign	116 students from SJK(C) Beng Teik Cawangan
Mi Smart Gate System Donation	650 students from SMK Batu Maung

“small act, BIG impact”



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## COMMUNITY & ENVIRONMENTAL INITIATIVES

### Malayan Tiger Conservation

- March 2022 – Project funding to Wildlife Society of Selangor (“WILD”)
- November 2022 – Project funding to Wildlife Conservation And Science (Malaysia) Bhd.
- December 2022 – Malayan Tiger Conservation Talk.

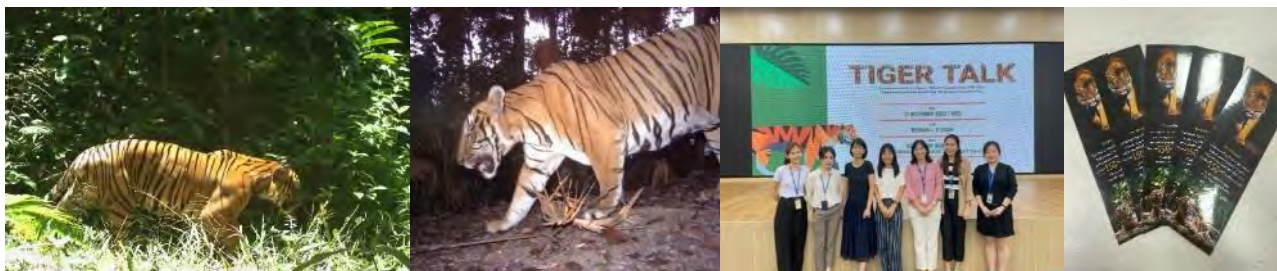
In November 2021 and March 2022, the Group commenced its 3-year collaboration project with WC&S Malaysia and WILD on the Malayan Tiger Conservation Project to promote awareness of the protection of wildlife for the endangered Malayan Tiger and undertake relevant initiatives for the conservation of their habitat. Summary of the conservation effort in 2022 as below as aligned with the collaboration objectives and project funds allocation.

#### WC&S Malaysia:

- Camera traps were deployed to monitor tiger hotspots and illegal activities.
- Seventy-foot patrols were completed over 335 patrol days covering 1,606 kilometres.
- 6,632 kilometres were covered by motorized vehicles over 365 patrol days.
- Conduct trainings focusing on SMART (Spatial Monitoring And Reporting Tool) patrols, navigation techniques, camera trapping, and first aid.

#### WILD:

- Completed 22 Citizen Action for Tigers (“CAT”) Walk. CAT Walk is an anti-poaching, anti-deforestation surveillance patrol conducted by volunteers and orang asli community rangers to protect tigers and their habitats.
- One new trail added in the existing area of the CAT Walk itinerary.
- Conducted training workshops for potential CAT Walk volunteer leaders.
- On 21<sup>st</sup> December, Mi organised a Malayan Tiger Talk by inviting Dr. Kae to share awareness on tigers and tiger conservation works which Mi has been supporting. The talk was held physically at Home1 and simultaneously broadcasted live for employees from overseas.



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## COMMUNITY & ENVIRONMENTAL INITIATIVES

### Protect Our Earth

- January to December 2022 – Carbon Offsetting for Business Air Travel
- September 2022 – Beach Cleaning
- September 2022 – Mi Recycle-for-Life Campaign 2022
- October 2022 – Mi Anti-Food Waste Program

As part of our initiatives to achieve our objectives of becoming a carbon-neutral organisation, the Group has committed to reducing its carbon footprint from business air travel. We offset all the Group’s business air travel through the Singapore Airline (“SIA”) Carbon Offset Program which is partnering with Tasman Environmental Market (“TEM”), Asia’s largest carbon offset provider. For FYE 2022, we have totally offset 222t/CO<sub>2</sub>e through this programme.

During September, our employees from Accurus Scientific Taiwan, together with their family members, joined the voluntary Beach Cleaning Campaign at Sunset Platform organised by the Tainan City Government. The objectives of the campaign include raising awareness of marine pollution and promoting waste reduction. 50 attendees participated in this meaningful event.

Furthermore, we also organised a recycling and reuse campaign on 27<sup>th</sup> September 2022. This campaign came with the objective to enhance employees’ knowledge in practising 3R activities (Reduce, Reuse & Recycle) as well as helping the less fortunate persons. All items we collected from Mi employees, which amounted to approximately 0.42 tonne, are all donated to SIMA Handicapped Centre.

In October, Mi Equipment Malaysia launched the “Mi Anti-Food Waste” programme with the intention of reducing food waste. We are aware that food waste has its environmental impact, accounting for greenhouse gas emissions. In order to advocate anti-food waste in our in-house restaurant Sky Oasis, we educated and increased employees’ awareness through memos and educational videos on how to reduce food waste in the office and at home.



# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## COMMUNITY & ENVIRONMENTAL INITIATIVES

### Educational Event Sponsorship

- March 2022 – 6<sup>th</sup> Women in Zcience (“WIZ”) event
- August 2022 – STEM Showcase’22
- November 2022 – Desktop and Laptop Donation
- December 2022 – Mi “Back-to-School” Fundraising Campaign

The Group sponsored RM12,000 in support of Women in Zcience (“WIZ”) in March 2022. The event was organised by Tech Dome Penang, in collaboration with the Penang Women’s Development Corporation (“PWDC”). This is the 6<sup>th</sup> year WIZ was organised to support the mission of encouraging and motivating young women towards careers in Science, Technology, Engineering and Math (“STEM”). It was a 9-month programme covering Biology, Introduction to AI, Physics, Augmented Reality (“AR”), Chemistry and Embedded Micro:bit.

In August, the Group also sponsored RM3,000 in support of the STEM Showcase’22. This event was organised by Tech Dome Penang and Penang Math Platform, partnering with Han Chiang High School. More than 10,000 students, teachers and even parents were inspired by the wide array of competitions, programmes and activities which showcased Science and Technology.

In November, 20 laptops are donated to SJK (C) Beng Teik Cawangan. This small contribution aims to provide the school with the needed resources as well as encouraging and motivating students in developing interest in the field of STEM.

In order to lighten the financial struggles of underprivileged students and to boost employees’ engagement in giving back to society, Mi “Back-to-School” Fundraising Campaign was held in December. With tremendous support from employees, we have successfully raised a total of RM 15,550. The collected fund is converted into cash vouchers for the NGOs, namely The Salvation Army Penang Children’s Home, Ru Yi Home, and The Children’s Protection Society to purchase school supplies for the children.





# IMPACT WITHIN & BEYOND BUSINESS OPERATIONS

## COMMUNITY & ENVIRONMENTAL INITIATIVES

### Mi Caring-in-Action

- January to December 2022 – Mi Caring-in-Action - Donation Campaign
- April 2022 – Smart Gate System Donation
- May, August, and November 2022 – Children’s Home Visit
- September 2022 – Basketball Hoop Donation

The Group have organised the “Mi Caring-in-Action – Donation Campaign” since August 2021 by providing monthly fruits and sundries to support these NGOs in their quest to alleviate financial struggles encountered by underprivileged groups. During FYE 2022, we visited 3 selected children’s home, namely Crystal Family Home, Penang Shan Children’s Home, and Rumah Kebajikan Seri Cahaya.

In order to help schools to ensure students continue their education in a safe environment, the Group donated 2 sets of Smart Gate System to SMK Batu Maung in April 2022. The Smart Gate System aim to assist teachers to lighten their burden in attendance taking.

In September, we donated 2 sets of basketball hoops with 2 basketballs to Penang Shan Children’s Home Association. We hope our contribution bring joy to the children and positively promote healthy lifestyle as well as encouraging more physical activities towards enhancing the cardiorespiratory fitness of children.





# APPENDIX 1

## Mi TECHNOVATION BERHAD

### Retirement Certificate of Business Air Travel Carbon Offset:

CERTIFICATE NO. **BH-MITECH-1022**  
MI TECHNOVATION BERHAD

## TEM RETIREMENT REPORT

Retired on behalf of Mi Group for their Jan-July 2022 business air travel emissions at 90.00 t/co2e



REFERENCE	PROJECT NAME	SERIAL NO.	COUNTRY	PROJECT ID	TYPE	VINTAGE	DATE	UNITS
1	SGC-AP1-Foresting 15000 Cebuarea in Nepal 2	003-AP-00001-01-001-2005	Nepal	00001	Biodiversity	2017	11/09/2022	2
2	VCS-020-Kampung AROO	003-VCS-020-APR00-04-APR-001-001-0112016-01	Indonesia	VCS0477	REDD	2016	11/09/2022	2
3	VCS-003-Forest Sagar Sagar	003-VCS-003-APR00-04-APR-001-001-0112016-01	India	VCS004	REDD	2016	11/09/2022	86
<b>TOTAL</b>								<b>90</b>



CERTIFICATE NO. **BH-MITECH-1222**  
MI TECHNOVATION BERHAD

## TEM RETIREMENT REPORT

Retired on behalf of Mi Group for their Aug-Oct 2022 business air travel emissions at 79.00 t/co2e.



REFERENCE	PROJECT NAME	SERIAL NO.	COUNTRY	PROJECT ID	TYPE	VINTAGE	DATE	UNITS
1	SGC-AP1-Foresting 15000 Cebuarea in Nepal 2	003-AP-00001-01-001-2005	Nepal	00001	Biodiversity	2017	09/10/2022	2
2	VCS-020-Kampung AROO	003-VCS-020-APR00-04-APR-001-001-0112016-01	Indonesia	VCS0477	REDD	2016	09/10/2022	11
3	VCS-003-Forest Sagar Sagar	003-VCS-003-APR00-04-APR-001-001-0112016-01	India	VCS004	REDD	2016	09/10/2022	76
<b>TOTAL</b>								<b>79</b>



CERTIFICATE NO. **BH-MITECH-0223**  
MI TECHNOVATION BERHAD

## TEM RETIREMENT REPORT

Retired on behalf of Mi Group for their Nov-Dec 2022 business air travel emissions at 53.00 t/co2e.



REFERENCE	PROJECT NAME	SERIAL NO.	COUNTRY	PROJECT ID	TYPE	VINTAGE	DATE	UNITS
1	SGC-AP1-Foresting 15000 Cebuarea in Nepal 2	003-AP-00001-01-001-2005	Nepal	00001	Biodiversity	2017	01/02/2023	1
2	VCS-020-Kampung AROO	003-VCS-020-APR00-04-APR-001-001-0112016-01	Indonesia	VCS0477	REDD	2016	01/02/2023	1
3	VCS-003-Forest Sagar Sagar	003-VCS-003-APR00-04-APR-001-001-0112016-01	India	VCS004	REDD	2016	01/02/2023	51
<b>TOTAL</b>								<b>53</b>



# APPENDIX 2

## Mi EQUIPMENT MALAYSIA

ISO 9001:2015 certificate (Accredited Body: SGS United Kingdom Limited):





# APPENDIX 3

## Mi EQUIPMENT MALAYSIA

ISO 9001:2015 certificate (Accredited Body: SGS (Malaysia) Sdn. Bhd.):



## APPENDIX 4

### Mi EQUIPMENT MALAYSIA

Membership certification from Malaysian Employers Federation:





# APPENDIX 5

## ACCURUS SCIENTIFIC TAIWAN

IATF 16949:2016 certificate:





# APPENDIX 6

## ACCURUS SCIENTIFIC TAIWAN

ISO 45001:2018 certificate: Page 1

Certificate TW17/00122



The management system of

**ACCURUS SCIENTIFIC CO., LTD.**

No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.

has been assessed and certified as meeting the requirements of  
**ISO 45001:2018**

For the following activities

The manufacture of solder spheres and Cu-cored solder ball [CCSB]

This certificate is valid from 27 December 2022 until 27 December 2025 and remains valid subject to satisfactory surveillance audits.

Issue 3. Certified since 27 December 2019

Certified activities performed by additional sites are listed on subsequent pages.

Authorised by  
Stephen Pao  
Deputy Director

SGS Taiwan Ltd.  
No. 136-1, Wu Kung Road, New Taipei Industrial Park, Wu Ku District, New Taipei City 24803, Taiwan  
t+886 (0)2 2299 3939 - www.sgs.com.tw



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# APPENDIX 6

## ACCURUS SCIENTIFIC TAIWAN

ISO 45001:2018 certificate: Page 2

Certificate TW17/00122, continued

### ACCURUS SCIENTIFIC CO., LTD.



#### ISO 45001:2018

Issue 3
Sites
ACCURUS SCIENTIFIC CO., LTD. No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.
The manufacture of solder spheres and Cu-cored solder ball [CCSB]
ACCURUS SCIENTIFIC CO., LTD. SOLDER POWDER PLANT No. 508-37, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan
The manufacture of solder spheres and Cu-cored solder ball [CCSB]



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# APPENDIX 7

## ACCURUS SCIENTIFIC TAIWAN

ISO 14001:2015 Certificate: Page 1

Certificate TW11/10068

The management system of

### ACCURUS SCIENTIFIC CO., LTD.



No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.

has been assessed and certified as meeting the requirements of  
**ISO 14001:2015**

For the following activities

The manufacture of solder spheres and Cu-coated solder ball [CCSB]

This certificate is valid from 21 January 2023 until 21 January 2026 and remains valid subject to satisfactory surveillance audits.

Issue 6. Certified since 21 January 2011

Certified activities performed by additional sites are listed on subsequent pages.

Authorized by  
Jonathan Hill  
Global Head - Certification Services

SGS United Kingdom Ltd  
Rossmore Business Park, Ellesmere Port, Cheshire, CH65 3EN, UK  
t+44 (0)151 350-6666 - www.sgs.com



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# APPENDIX 7

## ACCURUS SCIENTIFIC TAIWAN

ISO 14001:2015 Certificate: Page 2

Certificate TW11/10068, continued

### ACCURUS SCIENTIFIC CO., LTD.



#### ISO 14001:2015

Issue 6
<b>Sites</b> ACCURUS SCIENTIFIC CO., LTD. No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.
The manufacture of solder spheres and Cu-cored solder ball [CCSB]
ACCURUS SCIENTIFIC CO., LTD. SOLDER POWDER PLANT No. 508-37, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan
The manufacture of solder spheres and Cu-cored solder ball [CCSB]



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Mi Equipment Health & Safety Policy

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## **Mi Technovation Berhad**

Company No. 201701021661 (1235827-D)

No. 20, Medan Bayan Lepas Technoplex  
MK 12, Taman Perindustrian Bayan Lepas  
11900 Bayan Lepas, Pulau Pinang  
Malaysia

TEL: (604) 373 8688 | EMAIL: [esg@mi-technovation.com](mailto:esg@mi-technovation.com)

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