

# Responsible Business Practices

## 2023 Key Performances



### Corporate Governance Policies

Revise corporate governance policies to align with the latest Conflict of Interest guidance as per Main Market Listing Requirements



### Anti-Bribery and Corruption training

100% employees received training



### Regulatory Compliance

- Minimum wage according to local statutory requirement
- Listing Requirements



### 0 Incident on

- Bribery and Corruption
- Whistleblowing
- Discrimination and Harassment
- Labor & Human Rights Disputes

# RESPONSIBLE BUSINESS PRACTICES



## Business Ethics

The Group promotes a corporate culture of transparency and strives to maintain the highest standards of business conduct and ethics across its global operations and locations. Our commitment to continually enhance and promote ethical business practices addresses issues such as insider trading, conflicts of interest, privacy, human rights, non-discriminatory employment practices, anti-bribery and anti-corruption, and workplace safety.

The Group's ethics policy is established and driven by the Board, including through our Corporate Governance Framework, which is established considering the guidance or requirements of the Malaysian Code on Corporate Governance and the Main Market Listing Requirements. While respecting the Group's ethical principles, our business units also adopt management and governance practices in line with applicable local laws and regulations.

Key elements that govern our ethical business practices include our Code of Conduct, Anti-Bribery and Anti-Corruption Policy, and Whistleblowing Policy. They are reviewed and revised from time to time to reflect developments in applicable laws, regulations, and corporate governance practices. The policies are reviewed periodically and published on our website: <https://mi-technovation.com>

# RESPONSIBLE BUSINESS PRACTICES

## Code of Conduct

The Group upholds stringent standards of excellence, which are expected to be consistently upheld in our business operations. These standards are articulated in a series of codes of conduct collectively referred to as "the Codes," which are applicable to various stakeholders. These stakeholders encompass our directors, officers, employees, suppliers, business partners, as well as intermediaries, which include contractors and agents.

Moreover, the Codes serve as a guiding framework for our business practices and interactions with stakeholders. They encompass essential principles such as safeguarding the human rights of our employees, refraining from the use of child or forced labour, ensuring equitable treatment of all employees, and providing a safe and healthy work environment. Additionally, they explicitly prohibit both employees and business partners from engaging in illegal or unethical conduct.

The Codes are distributed to all employees joining our Group and are published on our corporate website to ensure they are accessible to all. It is imperative that all employees carry out the Group's business with the highest degree of integrity. Integrity and ethical standards must not be compromised or sacrificed for short-term advantage. The Codes are available in various languages to ensure stakeholders across all our global operations and locations fully understand the Group's stances.

Code of Conducts	Objective	Topics addressed			
		Compliance with Laws, Rules & Regulations	Labour Standard & Human Rights	Anti-Bribery and Corruption	Health, Safety & Environment
<b>Code of Conduct for Company Directors</b>	Establish high-standard principles of honesty, integrity, ethics and compliance behaviour expected of directors.	✓	✓	✓	✓
<b>Code of Conduct and Ethics for Management and Employees</b>	Establish principles that management and employees must always adhere to in the performance of their duties.	✓	✓	✓	✓
<b>Code of conduct for suppliers</b>	To ensure our suppliers, including business partners and intermediaries, operate in full compliance with the laws, rules and regulations of the countries in which they operate.	✓	✓	✓	✓

# RESPONSIBLE BUSINESS PRACTICES

## Anti-Bribery and Corruption

The Board has established an Anti-Bribery and Corruption Policy that extends its applicability throughout the entire Group. This policy is aligned with Section 17A of the Malaysian Anti-Corruption Commission Act 2009 ("MACC Act"), which imposes legal accountability on a commercial organization for instances of bribery carried out by individuals associated with the organization with the aim of gaining a business advantage.

The Board takes an active stance in ensuring that the Anti-Bribery and Corruption Policy is well communicated to all stakeholders, and that all Directors, employees and business associates/ third parties uphold the Group's strong position against bribery and corruption and understand their respective responsibilities. This policy outlines a clear zero tolerance policy for bribery and corruption. Under this policy, controls and procedures are in place to prevent and mitigate bribery risks. The Anti-Bribery and Corruption Policy was communicated to all employees when it was rolled out in 2020 and to all new hires.

Reported bribery and corruption cases	2021	2022	2023 Target	2023 Performance
	0	0	0	0

*We are pleased to report that there were **no breaches of our Anti-bribery and Corruption Policy** in the financial year under review. There were **no political contributions** made by the Group during the financial year under review. There were also **no fines or penalties** imposed arising from corruption issues during the financial year under review.*

In addressing bribery and corruption, the Group strives to achieve the following objectives:

- Implement and maintain effective procedures for the prevention and detection of bribery and corruption within the Group,
- Offer guidance and support to individuals working with or for the Group, enabling them to recognize and address potential issues related to bribery and corruption; and
- Safeguard the Group from any liabilities or consequences arising from unauthorized or corrupt activities involving associated individuals, including business associates.

The Group maintained its commitment to educating employees by delivering learning materials on a quarterly basis through email and memos with the following topics covered:

2021	2022	2023
<ul style="list-style-type: none"> <li>▪ What is Corruption?</li> <li>▪ Gift &amp; Entertainment</li> <li>▪ Consequences of Bribery</li> <li>▪ Whistle Blower and Whistleblowing Policy</li> </ul>	<ul style="list-style-type: none"> <li>▪ Conflict of Interest (Part 1)</li> <li>▪ Conflict of Interest (Part 2)</li> <li>▪ Confidential Information</li> </ul>	<ul style="list-style-type: none"> <li>▪ Intellectual Property &amp; Data Security</li> <li>▪ Quality Assurance for Sustainable Business</li> <li>▪ Anti-Bribery &amp; Corruption</li> </ul>

Apart from training materials, the Group also communicates its Anti-Bribery and Corruption Policy via physical notices, posters, and videos displayed around its premises such as in elevators, entrances, and the lobby. The annual mandatory E-Learnings for employees ends with a quiz to enhance employees' understanding and assess their application of good governance practices in relation to anti-bribery and corruption.

Employee category	Percentage of employees received training on anti-bribery and corruption in Q3 of 2023
Top Management	100%
Managerial	100%
Engineer and Technical Personnel	100%
Executives, Supervisor and Officer	100%
Non-Executive	100%

# RESPONSIBLE BUSINESS PRACTICES

## Anti-Bribery and Corruption

Corruption risk is incorporated in the Group's Enterprise Risk Management ("ERM") Assessment and is conducted to identify areas in the Group's operations which are exposed to higher corruption risk every two years, with the understanding that the previous assessment remains valid for the interim year until the subsequent assessment is completed.

Percentage of operations assessed for corruption-related risks	As of 31	As of 31	As of 31
	December 2021	December 2022	December 2023
	100%	100%	100%

Notes:

1. Percentage of operations assessed for corruption-related risks is calculated based on the total number of manufacturing sites of each business unit of the reporting scope as at the end of the assessment year.
2. 2020 ERM assessment is conducted for Mi Technovation Berhad, include the in-scope companies (Mi Equipment (M) Sdn. Bhd. which is the headquarters of SEBU).
3. 2022 ERM assessment is conducted for Accurus Scientific Co. Ltd. (the headquarters of SMBU) operations to align the risk management process.

## Whistleblowing Policy

A formal Whistleblowing Policy has been established to enable the reporting of serious violations or breaches in to ensure that the Group's businesses and operations are conducted in an ethical, moral, and legal manner. This policy is carefully structured to promote a culture and platform where employees and stakeholders are empowered to report any instances of malpractice or misconduct that come to their attention. Moreover, the mechanism provides protective measures for individuals reporting concerns through the designated whistleblowing channels. Reports disclosed via the whistleblowing channels are assessed, investigated, and monitored according to appropriate procedures, the outcomes will be reported to the Board. All reports made under the Policy will be handled with strict confidence.

Reported whistleblowing cases	2021	2022	2023	2023
			Target	Performance
	0	0	0	0

Whistleblowing Policy also provides an avenue to report directly to the Audit and Risk Management Committee via [whistle@mi-technovation.com](mailto:whistle@mi-technovation.com) in the event the normal whistleblowing channel is deemed ineffective or inappropriate, such as in situations where complete independence from Management is required to oversee the whistleblowing report.

We encourage everyone, including external business partners such as suppliers, contractors, and employees, to share any concerns they may have about potential violations of our Code, our company's policies, or the applicable laws, in good faith. The Whistleblowing Policy reassures employees that they can report a breach without fear of repercussions.

The key principles underpinning our Whistleblowing Policy are as follows:

- All concerns raised will be treated fairly and properly.
- The Group will not tolerate any harassment or victimisation of whistle-blowers raising a genuine concern.
- The Group will protect a whistle-blower from reprisals within the Group as a result of raising a concern even if they are mistaken. The Group, however, does not extend this assurance to someone who maliciously raises a matter he knows is untrue or is acting for personal gain.
- The submission of a false or frivolous report may have consequences for the whistle-blower and he may be liable for damages towards anyone who suffered from such false report.

# RESPONSIBLE BUSINESS PRACTICES

## Grievance Mechanism

The grievance procedure is designed to address employees' complaints and disputes including working relationships, working conditions, employment practices or differences in the interpretation of policies. It is essential for employees to have an effective channel for communication, allowing them to express their dissatisfaction or grievances with an aim to resolve issues together with the Group. This approach ensures that concerns or problems can be raised and discussed early on, thereby safeguarding the mutual interests of both the Group and its employees, maintaining a positive and healthy workplace atmosphere.

The Group's grievance mechanism is formalised in our Employee Handbook which is provided to all employees and is accessible by all employees via the Group's intranet. The Human Resources Department oversees the Group's grievance mechanism and processes based on established policies and procedures.

## Workplace Harassment

The Group is absolutely against any form of workplace discrimination or harassment based on race, colour, religion, creed, sex, age, national origin, or marital status, in accordance with applicable laws. We strive to foster a work environment that is free of discrimination, sexual harassment, or retaliation. The Group has a policy to communicate to employees their protected rights, including from being sexually harassed or discriminated against in the workplace, as well as guiding them on how to deal with and report harassments.

In FYE 2023, Mi Equipment Malaysia's HR personnel participated in a training program focused on effectively managing discipline and misconduct, addressing absenteeism, handling problematic workers, and improving poor performance; as well as training covering the important topics of handling grievances and conducting domestic inquiries.

Reported workplace discrimination or harassment cases	2021	2022	2023 Target	2023 Performance
	0	0	0	0

The policy addresses various types of harassment including:

- Gesture harassment,
- Verbal harassment,
- Visual harassment,
- Psychological harassment, and
- Physical harassment.

Employees can report harassment or discrimination through the Group's grievance or whistleblowing channels. The Group is committed to maintaining confidentiality during investigations. When an employee reports harassment, the Human Resource Department promptly acts to prevent its recurrence, safeguards the victim, and initiates an investigation. These investigations adhere to established procedures. The Group treats harassment and discrimination cases seriously, and individuals violating its policy may face severe consequences, including dismissal.



# Impact Within & Beyond Business Operations

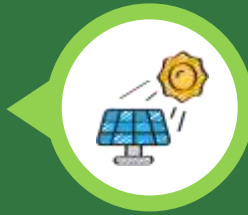
## 2023 Key Performances



**Carbon Offset & Avoided**  
1083.6 tonnes



**Recycled Wastes**  
22.6 tonnes wastes were collected and recycled



**Solar Energy**  
194MWh green energy generated



**Community & Environmental Contribution**  
Group contributed a total amount of **RM 281,016.31**



**Employee Voluntary Hours**  
578.50 hours  
( ↑ 2.4 times from FYE 2022)



# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS



## Energy Consumption

In our ongoing journey to minimize our environmental impact, we firmly believe that investing in energy efficiency measures is essential for reducing our long-term energy costs. As part of our adaptation strategies, we are committed to lowering our carbon footprint by optimizing our electricity consumption and utilizing electricity generated from clean, renewable sources.

Given our involvement in manufacturing, electricity consumption represents a significant portion of our operational expenses. With the expansion of our manufacturing capacity, we anticipate a heightened demand for resources, particularly electricity, which may lead to increased costs. To address this, we are proactively monitoring our electricity consumption with a focus on driving energy efficiency. We continuously invest in the development of production equipment that is not only more efficient but also consumes less energy.

Our motivation extends beyond just contributing to climate change management; it also makes economic sense in the long run to use resources efficiently and sustainably. This approach helps us manage costs while minimizing our environmental footprint and aligns with our commitment to environmental responsibility and financial prudence.

To monitor our power usage, we assess our energy consumption by reviewing our electricity bills. This practice allows us to keep a close eye on our energy consumption and identify areas where improvements or efficiencies can be made. The energy consumption of the two operational sites covered in this report is explicit as per below.

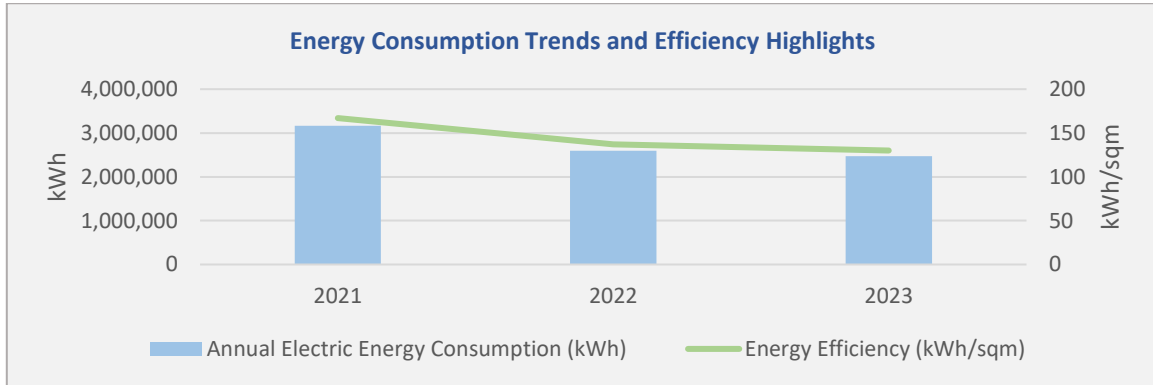


# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Energy Consumption

### Mi Equipment Malaysia's Energy Consumption

We successfully met our target by reducing energy efficiency by 22.2% in the year 2023 in line with the goals established, using 2021 as the base year as our reference point.



Mi Equipment Malaysia	2021	2022	2023 Target <sup>1</sup>	2023 Performance
Annual Electric Energy Consumption (kWh)	3,161,943	2,597,509	-	2,469,207
Energy Efficiency <sup>2</sup> (kWh/sqm)	167	137	Overall energy efficiency decreases $\geq 15\%$ from base year (2021)	130 (22.2% decrease from base year)

Notes:

- 2021 is selected as the base year for target setting because it marked the year when full operations commenced in the new building.
- Energy efficiency is calculated as the average electricity consumption per built-up area.



Energy conservation promotional video prepared by the Administrative Team

At Mi Equipment Malaysia's operational site, there's a substantial need for electricity to power various machines, computers, and equipment. Additionally, electricity is consumed by amenities and appliances. To address this, we prioritize regular maintenance of our facilities and equipment to optimize their usage efficiency and reduce energy wastage. Furthermore, we have implemented energy-saving initiatives that include the use of timer-controlled appliances and motion sensors for lights. These efforts align with our dedication to sustainable and responsible energy management.

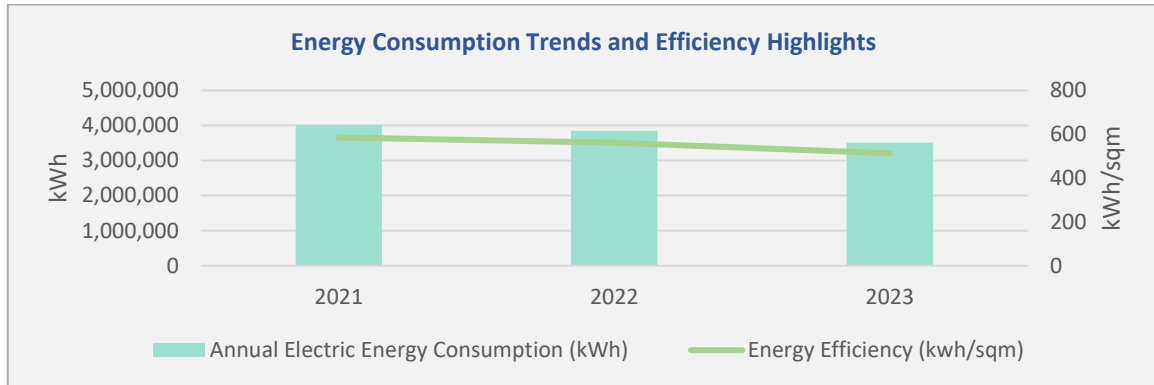
In FYE 2023, the average electricity consumption per built-up area was 130kWh/sqm. This marked a noteworthy energy efficiency decrease of 5.1% compared to 2022 and 22.2% compared to the base year which is 2021. This reduction was primarily attributed to energy conservation practices, including the use of energy-saving features like motion sensor lights and timer switches for lighting and air conditioners. Moreover, we actively promote energy-saving awareness through newsletters and informational materials to nurture a mindset of wise energy usage among our employees to foster a culture of energy efficiency within our organization.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Energy Consumption

### Accurus Scientific Taiwan's Energy Consumption

We have successfully achieved our target of reducing energy efficiency in alignment with our established target. Our efforts have resulted in an 8.7% decrease in energy efficiency, using 2022 year as the base year.



Accurus Scientific Taiwan	2021	2022	2023 Target <sup>1</sup>	2023 Performance
Annual Electric Energy Consumption (kWh)	4,008,132	3,848,108	-	3,513,560
Energy Efficiency <sup>2</sup> (kWh/sqm)	585	562	Overall energy usage decrease $\geq$ 5% from base year (2022)	513 (8.7 % decrease from base year)

**Notes:**

- 2022 is selected as the base year for target setting as it marked the year when full operations commenced under the Group following the completion of the acquisition process.
- Energy efficiency is calculated as the average electricity consumption per built-up area.

Over the years, our Taiwan operating plant has consistently maintained good control over its annual electricity consumption, with a noticeable trend of declining consumption. To achieve this, we have made strategic investments in upgrading our production machines and equipment, which has not only increased production capacity but also resulted in higher output volume. These improvements have allowed us to realize economies of scale and greater operational efficiency. Besides, we have installed energy-efficient lighting technology by switching the factory lamps to LED lights. As a result, our average electricity consumption per built-up area decreased from 562kWh/sqm in FYE 2022 to 513kWh/sqm in FYE 2023, showcasing our commitment to sustainable and efficient operations.

Enhancing energy efficiency stands as a central strategy in our energy and emission management efforts. As a part of our commitment to energy efficiency, we have been gradually phasing out non-energy efficient equipment and will continue to do so to prevent unnecessary energy wastage.

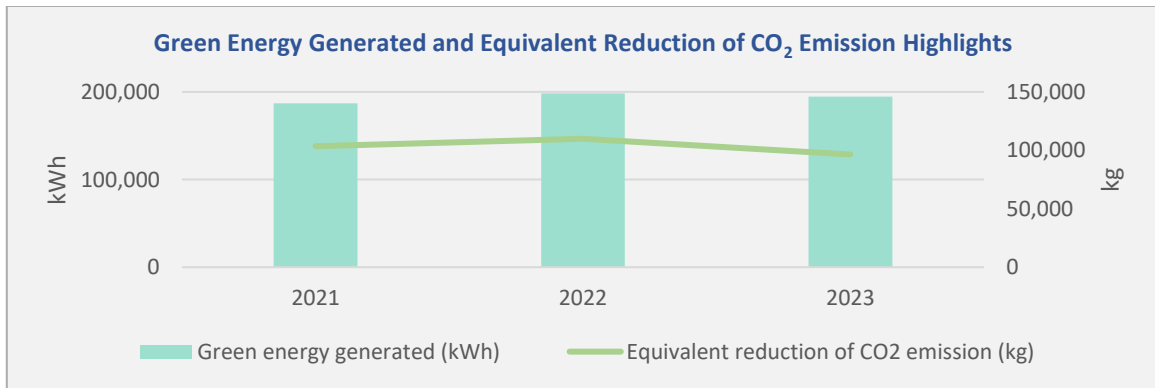
# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Energy Consumption

### Accurus Scientific Taiwan's Energy Consumption (Cont'd)



The installation of the PV (Photovoltaic) System at Accurus Scientific Taiwan was successfully completed in early 2021, and the system began full operation in February 2021. One of the most significant advantages of solar power generation is its role as a sustainable alternative to fossil-based fuels, resulting in a reduction in greenhouse gas emissions. The green energy generated through our solar panels is sold to Taipower's grid for distribution to residential consumers. The power generated by our solar panels is estimated to have prevented the emission of approximately 96,434 kg of CO<sub>2</sub> in FYE 2023, contributing to a cleaner and more sustainable environment.



	2021	2022	2023
Green energy generated (kWh)	186,815	198,358	194,816
Equivalent reduction of CO <sub>2</sub> emission (kg)	103,496	109,890	96,434

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Addressing Climate Change

The Board of Directors of the Group recognizes the significant role of natural environment management and has established a Board Sustainability Committee ("BSC") with the specific mandate to take responsibility for overseeing the Group's efforts in addressing climate change within our business operations. This committee is central to our commitment to environmental sustainability and responsible business practices, the committee members and its profile, together with the Mi Sustainability Policy are available at the corporate website at <https://www.mi-technovation.com>

We adopt a proactive approach throughout our business units to tackle climate-related challenges. The Board recognizes that climate-related risk extends beyond environmental concerns; it affects our entire business. As such, we have integrated climate change risk into our 2022 enterprise risk assessment to understand potential risks and their impacts on our operations. Our climate action strategies are developed in alignment with the outcomes of this climate change risk assessment, ensuring a comprehensive and forward-looking approach. In our unwavering commitment to environmental sustainability, we are dedicated to working towards a future where we generate prosperity for all while safeguarding the resources that underpin our economy. The Group is resolutely committed to addressing climate-related issues and transitioning toward a low-carbon future. We accomplish this through:

Climate Change Mitigation Actions	Action adopted and implemented by	
	Mi Equipment Malaysia	Accurus Scientific Taiwan
1. <b>Energy Efficiency:</b> Improve energy efficiency in buildings to reduce energy consumption and emissions.	✓	✓
2. <b>Renewable Energy:</b> Running on Solar Photovoltaic System to reduce greenhouse gas emissions from energy production.	-	✓
3. <b>Reforestation:</b> Planting trees and restoring forests to absorb carbon dioxide from the atmosphere.	✓	✓
4. <b>Waste Reduction and Recycling:</b> Reduce waste generation and promote recycling to decrease methane emissions from landfills.	✓	✓
5. <b>Behavioural Changes:</b> Encouraging electronic communication such as video conference to reduce travelling.	✓	✓
6. <b>Green Building Design:</b> Focuses on increasing the efficiency of resource use such as energy, water, and materials, while reducing building impact on human health and the environment during the building's life cycle.	✓	-
7. <b>Carbon Offsetting:</b> Compensate our GHG emissions by investing in projects or activities that reduce or remove an equivalent amount of emissions from the atmosphere.	✓	✓

*Mi Equipment Malaysia is awarded Penang Green Office Certificate. We support Penang Green Council's vision to become a green state by adopting the green office concept through education and implementation of green initiatives within the office.*

In FYE 2022, we initiated a program to offset the carbon emissions resulting from our Group's air travel. This program is in partnership with Singapore Airlines ("SIA") and involves collaboration with Asia's largest carbon offset provider, Tasman Environment Markets ("TEM"). Through this initiative, we have made contributions to verified carbon offset projects across Asia. These projects support various environmental initiatives, such as rainforest preservation in Indonesia, solar energy projects in India, and the distribution of efficient cookstoves in Nepal. The business air travel data was collected from travel desk of each entity and uploaded on the TEM portal for calculation of carbon emission. In FYE 2023, we successfully offset a total of 305 metric tons of CO<sub>2</sub> equivalent (t/CO<sub>2</sub>e) through this program which is approximately 2.7 times the actual carbon emission of 112.68 metric tons of CO<sub>2</sub> from Group's business air travel. A total amount of RM13,320.03 was allocated to offset the carbon emissions.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Addressing Climate Change

We remain dedicated to intensifying our climate action efforts by implementing more robust and strategic mitigation measures in the future. Our goal is to contribute to the development of a climate-resilient society, emphasizing our commitment to sustainability and environmental responsibility.

## Greenhouse Gas (“GHG”) Emissions

### Mi Equipment Malaysia

The Board and the Group acknowledge that reducing greenhouse gas emissions is a critical component of addressing climate change and working toward a more sustainable and environmentally responsible future. To combat the impacts of greenhouse gases, we take the initiatives to monitor and report of greenhouse gas emissions for tracking our progress in mitigating climate change. We measure and disclose our GHG emissions as follows:

	2021	2022	2023
<b>Scope 1 (tonnes of CO<sub>2</sub>e)</b>			
Owned vehicles	-	-	1,181
<b>Scope 2 (tonnes of CO<sub>2</sub>e)</b>			
Purchased electricity	2,403.076*	1,974.106*	1,876.597
<b>Scope 3 (tonnes of CO<sub>2</sub>e)</b>			
Business travel	-	-	47.97
<b>Total Emissions (tonnes of CO<sub>2</sub>e)</b>	<b>2,403.076</b>	<b>1,974.106</b>	<b>1,925.748</b>

#### Notes:

1. Scope 1 emission mainly focuses on the company's owned vehicles. The emission factor used was with reference to UK Department for Environmental, Food and Rural (DEFRA) 2023 of 2.35kgCO<sub>2</sub>e/litre for petrol as suggested by Malaysian Green Technology and Climate Change Corporation (“MGTC”). There were no data reported for FYE 2021 and FYE 2022 as we only started to report in FYE 2023.
2. The company purchases and uses electricity from TNB (“Tenaga Nasional Berhad”). Scope 2 emissions were calculated based on total electricity power used and purchased from TNB and related emission factors.
3. The emission factor used for 2021, 2022 and 2023's Scope 2 emissions were updated by referring to the Grid Emission Factor (“GEF”) in Malaysia, 2021 for Peninsular of 0.76 tCO<sub>2</sub>/mWh.
  - \* Data discrepancy of scope 2 GHG emission exists due to different emission factors used for Sustainability Report 2022. The data will be revised and updated according to Malaysia Energy Information Hub (“MEIH”).
4. In our consideration of Scope 3 emissions, we focus solely on business travel, which encompasses emissions associated with business travel flights. We use the Singapore Airlines Group Carbon Offset Programme to calculate the carbon footprint of our business trips.

We enrolled in the Green Electricity Tariff (“GET”) programme since August 2023 to support sustainable energy sources and reduce our carbon footprint in electricity consumption. We are delighted to announce that we have successfully subscribed a total of **900,000kWh of green electricity** and paid a total amount of RM196,200 to the GET programme in 2023. The green electricity generated successfully offset 682.2 tCO<sub>2</sub> of the overall electric emission. Refer to the certificate “The International REC STANDARD” at the appendix.

GET is a government initiative to provide the option of green electricity generated by solar power plants under the Large-Scale Solar Programme and TNB's hydropower stations to subscribed electricity consumers.

This is crucial for Mi Equipment to bring additional value to the nation's decarbonisation process by investing in this meaningful event. The payment given to GET programme will be used to support the implementation of the national renewable energy agenda and initiatives.



# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Greenhouse Gas (“GHG”) Emissions

### Mi Equipment Malaysia

Overview of carbon emissions and offset by Mi Equipment Malaysia in FYE 2023:

Mi Equipment Malaysia	Emissions	Offset
Scope 1 (tonnes of CO <sub>2</sub> e)	1.181	-
Scope 2 (tonnes of CO <sub>2</sub> e)	1,876.597	682.2*
<b>Total Scope 1 and Scope 2 emission (tonnes of CO<sub>2</sub>e)</b>	<b>1,877.778</b>	<b>682.2</b>

Note:

\* Carbon offset from GET programme

### Accurus Scientific Taiwan

We have engaged a consultant to provide training on the collection and reporting of our GHG emissions data. The training ensures our understanding and compliance with the requirements of the GHG reporting.

	2021	2022	2023
<b>Scope 1 (tonnes of CO<sub>2</sub>e)</b>			
Owned transport	2.4227	2.228	2.228
Process and fugitive emissions	57.0034	75.6498	64.3774
<b>Scope 2 (tonnes of CO<sub>2</sub>e)</b>			
Purchased electricity	2,040.1392	1,904.8135	1,739.2122
<b>Scope 3 (tonnes of CO<sub>2</sub>e)</b>			
Upstream transportation and distribution	36.9293	17.5639	15.1181
Downstream transportation and distribution	31.4289	3.3688	2.3724
Employee commuting	93.1384	110.5761	93.2289
Business travel	12.7189	14.6441	12.9620
Purchased goods and services	5,415.7362	6,243.1459	4,482.3998
Waste generated in operations	2.4402	74.56	4.9978
<b>Total Emissions (tonnes of CO<sub>2</sub>e)</b>	<b>7,691.9572</b>	<b>8,446.501</b>	<b>6,416.8966</b>

Notes:

- Our Scope 1 emissions are primarily generated from sources such as petrol, diesel, solvent, aerosol, and refrigerant emissions from our company vehicles, firefighting facilities, septic tank, freezers, and refrigeration equipment. We refer to the emission factors published by the Taiwan's Climate Change Administration Ministry of Environment <https://ghgregistry.moenv.gov.tw/>
- Our Scope 2 emission factor used are in accordance with the electricity carbon emission factor announced and published by the Energy Administration of the Ministry of Economic Affairs (Taiwan) <https://www.moeaea.gov.tw/>
- Scope 3 emissions encompass a wide range of indirect GHG emissions that are associated with activities of the Group, but not from sources owned or controlled by the Group. We refer to the emission factors provided by our supplier and data published by the Taiwan's Climate Change Administration Ministry of Environment <https://ghgregistry.moenv.gov.tw/>
- Our inventory of GHG emissions for the years 2021 and 2022 has been verified in accordance with ISO 14064-3:2006 and has been confirmed to meet the requirements of ISO 14064-1:2018. We have adopted the same methodology for collecting and calculating GHG emissions for both the years 2022 and 2023. GHG emissions data for 2023 was based on self-assessment and calculations, it has not been verified by an external auditor.

Overview of carbon emissions and offset by Accurus Scientific Taiwan in FYE 2023:

Accurus Scientific Taiwan	Emissions	Avoided
Scope 1 (tonnes of CO <sub>2</sub> e)	66.6054	-
Scope 2 (tonnes of CO <sub>2</sub> e)	1,739.2122	96.434*
<b>Total Scope 1 and Scope 2 emission (tonnes of CO<sub>2</sub>e)</b>	<b>1,805.8176</b>	<b>96.434</b>

Note:

\* Carbon avoided from solar energy generation.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS



## Water Consumption

Our production activities have a minimal impact on water usage, and they do not result in significant water discharge or water pollution. Hence, there is no water (effluent) discharge from our production and operational activities. Water consumption primarily serves sanitary and amenity purposes. We do not release wastewater into the ocean, surface bodies (such as rivers, lakes, or natural ponds), subsurface sources (such as wells), nor engage in off-site water discharge activities. Instead, all wastewater is directed to the sewage system for proper treatment.

All our operational sites source water from established water supply companies with well-developed water distribution infrastructure. Therefore, we do not draw water from surface sources like rivers, lakes, natural ponds, groundwater from wells and boreholes, quarry water, or seawater. Furthermore, the Group does not operate in water-stressed regions.

During the financial year under review, there were no incidents of non-compliance with water quality standards and regulations. However, the Board recognizes the importance of water security and protection, and the Group is committed to making a positive contribution in this area. We pledge to protect clean water, the source of all life, in our ongoing efforts to conserve the environment. The Group will continue to monitor and explore environmentally friendly methods to enhance water efficiency at all our offices and operational sites. To track our domestic water consumption, we gather data from water bills to ensure responsible water usage.

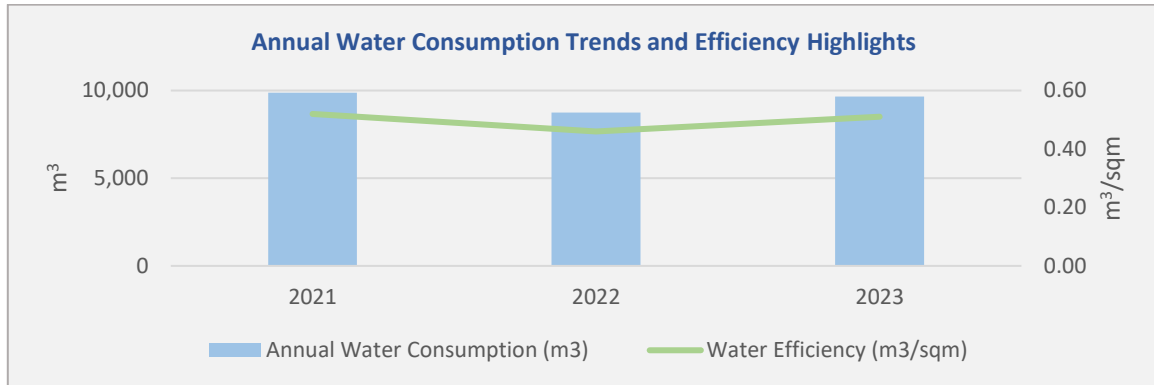


# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Water Consumption

### Mi Equipment Malaysia's Water Consumption

We did not meet our water efficiency target for the year 2023. The rise in water consumption was due to the major building cleaning including car park and office carpet cleaning. In addition, we have also revised our sports arena ("MISA")'s operation hours to 5 days from 3 days per week to encourage and improve employee wellbeing, resulting in higher usage of shower room and in-house laundry services.



Mi Equipment Malaysia	2021	2022	2023 Target <sup>1</sup>	2023 Performance
Annual Water Consumption (m³)	9,885	8,738	-	9,657
Water Efficiency <sup>2</sup> (m³/sqm)	0.52	0.46	Overall water usage decrease ≥ 5% from base year (2021)	0.51 (1.92% decrease from base year)

Notes:

- 2021 is selected as the base year for target setting as it marked the year when full operations commenced in the new building.
- Water efficiency is calculated as the average water consumption per built-up area for evaluating and comparing the water usage performance.

Our water usage primarily supports sanitary, kitchen, cleaning, and gardening purposes. We consistently advocate for and implement environmentally friendly practices, striving to lead a more sustainable and eco-conscious lifestyle. This commitment extends to creating eco-friendly landscapes around our facilities.

To enhance the efficient use of water and prevent the wastage of valuable resources, we have implemented various water-saving initiatives. These measures involve reviewing and optimizing our water usage in sanitary, cleaning and gardening activities, including the water pressure adjustment of toilets' basins and installation of nozzles for gardening hoses. As a result of these efforts, we reduced the average water consumption per built-up area in FYE 2023 to 0.51m³/sqm, marking 2.34% decrease compared to FYE2021.

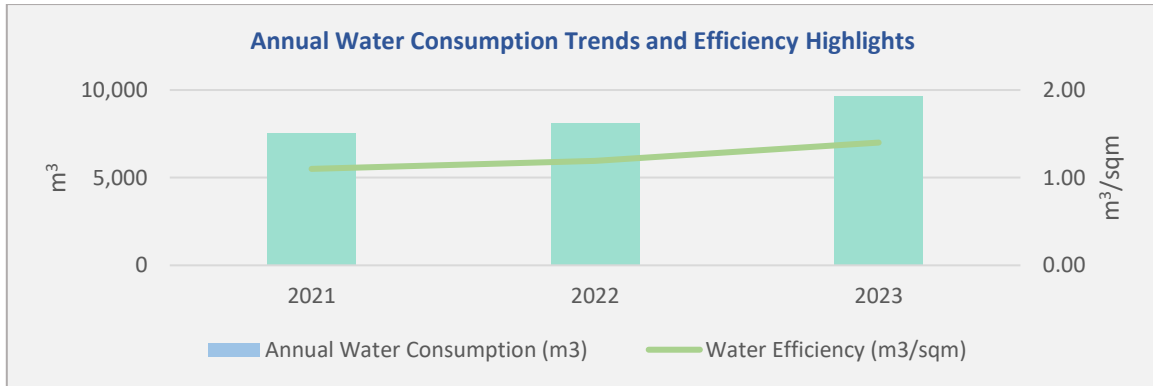
In addition to our commitment to promote water saving at the companywide level, we target to launch a 6-months water conservation awareness program for employees in 2024 to promote water-conscious behaviours.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Water Consumption

### Accurus Scientific Taiwan's Water Consumption

In FYE 2023, the average water consumption per built-up area was recorded at 1.40m<sup>3</sup>/sqm. We did not meet our target due to active research and development of advanced methodology for the production of solder balls. However, we will still strictly enhance our mitigation strategy in order to reduce our annual water consumption.



Accurus Scientific Taiwan	2021	2022	2023 Target <sup>1</sup>	2023 Performance
Annual Water Consumption (m <sup>3</sup> )	7,558	8,134	-	9,621
Water Efficiency <sup>2</sup> (m <sup>3</sup> /sqm)	1.10	1.19	Overall water usage decrease ≥ 1% from base year (2022)	1.40 (17.6% increase from base year)

#### Notes:

- 2022 is selected as the base year for target setting as it marked the year when full operations commenced under the Group following the completion of the acquisition process.
- Water efficiency is calculated as the average water consumption per built-up area for evaluating and comparing the water usage performance.

Water usage and discharge primarily originate from the sanitary rooms, where we have installed water-saving kits on toilet faucets to promote efficient water usage. In accordance with local regulations, we conduct periodic sampling tests on sanitary sewage, drinking water, and the water in the cooling tower for air-conditioning. These tests are performed by qualified third parties to ensure compliance with regulations and protect water quality. These measures reflect our dedication to safeguarding water quality and using water efficiently.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Water Consumption

### Rainwater Harvesting

Rainwater harvesting is a sustainable and environmentally friendly practice that involves collecting, storing, and using rainwater for various purposes. Rainwater harvesting tank is installed at both Mi Equipment Malaysia and Accurus Scientific Taiwan for self-sufficiency, gardening, and sanitary purposes, especially during a disruption of water supply.

1 out of 5 operation sites and sales and service office of SEBU; and 1 out of the 3 operation sites and sales & service office of SMBU has installed rainwater harvesting tanks. This initiative is aimed at harnessing rainwater for various purposes and promoting sustainable water management.

The rainwater is collected from various surfaces such as rooftops, gutters, eaves, and pipes. These surfaces direct rainwater into storage systems. We acknowledge that rainwater harvesting is an effective and sustainable way to address water scarcity issues, promote self-sufficiency, and reduce the environmental impact of water use. It is an important component of sustainable water management practices, particularly in regions where water resources are limited although none of our operational, sales and service support sites are operating in any water- stressed region.



*58m<sup>3</sup> Rainwater harvesting tank at Mi Equipment Malaysia*



*6m<sup>3</sup> Rainwater harvesting tank at Accurus Scientific Taiwan*

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Waste Management

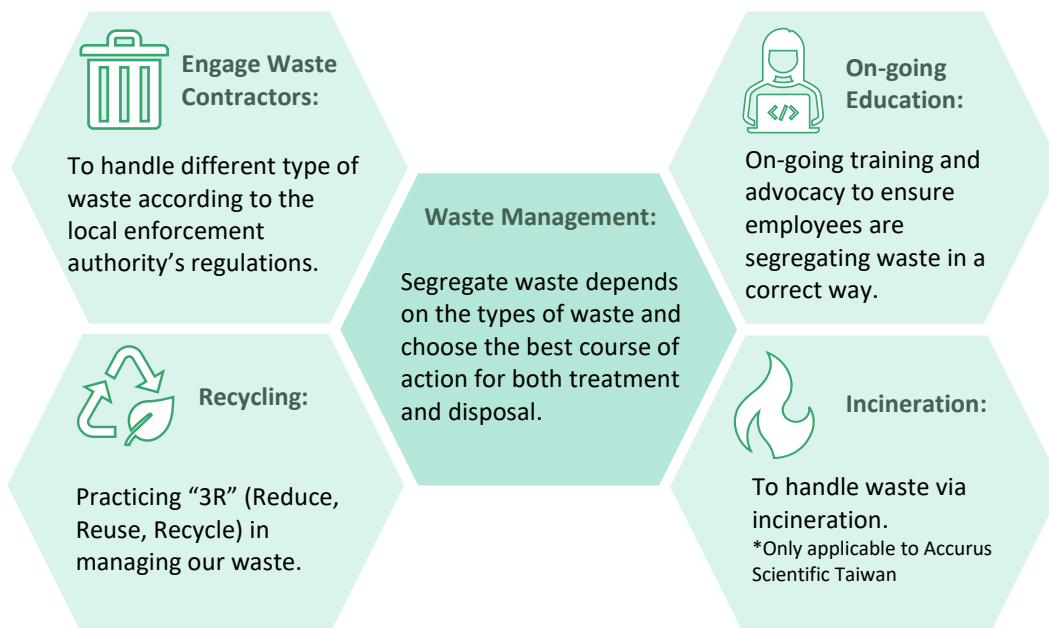


Waste management plays a vital role in our journey towards a more sustainable future. The group pledges to uphold our responsibility to the environment we operate in and strive to manage our operation to reduce our impact on the environment, and this is also stated in our [Sustainability Policy](#) and [Code of Conduct and Ethics for Management and Employees](#).

Proper waste management prevents pollution of the environment. It reduces the release of harmful chemicals which can have dangerous effects on ecosystems. Hence, we have implemented comprehensive strategies that aim to minimize our hazardous waste, recycled waste, and non-recycled waste across our operations. However, we will also continue to improve our current approach and efficiency and seek better ways to reduce our waste production footprint. There were no fines or penalties as a result of non-compliance with any laws or regulations pertaining to environmental or waste management for both Mi Equipment Malaysia and Accurus Scientific Taiwan.

Number of fines or penalties as a result of non-compliance with any laws or regulations pertaining to environmental or waste management	2021	2022	2023 Target	2023 Performance
	0	0	0	0

In our operating plants, we educate employees on how to handle different types of waste by allocating different recycle bins and prioritizing the practice of “3R” (Reduce, Reuse, Recycle). Procedures on waste management and disposal are incorporated into our production processes and standard operating procedures.



# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Waste Management

### Mi Equipment Malaysia

At Mi Equipment Malaysia, monthly reports on scheduled waste are reported to the local authorities. We dispose of our scheduled waste in accordance with the applicable provisions of the Environmental Quality Act 1974 and Environmental Quality (Scheduled Wastes) Regulations 2005. Below are the initiatives that outline our waste management initiatives at the workplace and our in-house restaurant:

- Eliminating single-use plastic and implementing solid waste segregation bins in our in-house restaurant
- Eliminating personal trash bins in the office
- Old battery collection programme
- Using paper certified with the Programme for the Endorsement of Forest Certification (“PEFC”)

The waste management data of hazardous waste, non-hazardous waste and non-recycle waste of Mi Equipment Malaysia are summarised in the table below.

Category \ Year	Weight (Tonne)								
	2021			2022			2023		
	Generated	Diverted from Disposal	Directed to Disposal	Generated	Diverted from Disposal	Directed to Disposal	Generated	Diverted from Disposal	Directed to Disposal
<b>Hazardous Waste</b>									
E-waste	-	-	-	0.64	0.64	-	0.19	0.19	-
Metal scrap	1.12	1.12	-	0.10	0.10	-	0.09	0.09	-
Wire scrap	0.39	0.39	-	0.18	0.18	-	-	-	-
Used oil	0.57	0.57	-	0.63	0.63	-	0.53	0.53	-
<b>Total</b>	<b>2.08</b>	<b>2.08</b>	<b>-</b>	<b>1.55</b>	<b>1.55</b>	<b>-</b>	<b>0.81</b>	<b>0.81</b>	<b>-</b>
<b>Non-Hazardous Waste</b>									
Paper	-	-	-	0.16	0.16	-	0.39	0.39	-
Cardboard	-	-	-	2.76	2.76	-	1.95	1.95	-
Coffee ground	0.02	0.02	-	0.27	0.27	-	0.22	0.22	-
Plastic	-	-	-	-	-	-	0.91	0.91	-
<b>Total</b>	<b>0.02</b>	<b>0.02</b>	<b>-</b>	<b>3.19</b>	<b>3.19</b>	<b>-</b>	<b>3.47</b>	<b>3.47</b>	<b>-</b>
<b>Non-Recycle Waste</b>									
General waste	-	-	-	-	-	-	1.5	-	1.5
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1.5</b>	<b>-</b>	<b>1.5</b>

\*All values rounded up

\*General waste data consists of Nov-Dec 2023 data only.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Waste Management

### Accurus Scientific Taiwan

In Taiwan, there are local laws and regulations requiring manufacturers and importers to pay for waste disposal. All our waste disposal activities are carried out by contractors, who are qualified waste management companies, based on formally agreed waste disposal plans. Industrial wastes are required to be declared online to the Taiwan Environment Protection Administration (“EPA”), which would use declared information to keep track of the proper disposal of waste. The waste management of hazardous waste, non-hazardous waste and non-recycle waste in Accurus Scientific Taiwan are summarised in the table below.

Category \ Year	Weight (Tonne)								
	2021			2022			2023		
	Generated	Diverted from Disposal	Directed to Disposal	Generated	Diverted from Disposal	Directed to Disposal	Generated	Diverted from Disposal	Directed to Disposal
<b>Hazardous Waste</b>									
Solvent	0.01	-	0.01	-	-	-	-	-	-
Acids	0.43	-	0.43	0.40	-	0.40	0.78	-	0.78
<b>Total</b>	<b>0.44</b>	<b>-</b>	<b>0.44</b>	<b>0.40</b>	<b>-</b>	<b>0.40</b>	<b>0.78</b>	<b>-</b>	<b>0.78</b>
<b>Non-Hazardous Waste</b>									
Scrap metal	1.45	1.45	-	3.16	3.16	-	4.17	4.17	-
Glass	2.94	2.94	-	1.53	1.53	-	2.56	2.56	-
Plastic	0.27	0.27	-	0.17	0.17	-	0.23	0.23	-
Paper	5.39	5.39	-	6.99	6.99	-	5.06	5.06	-
Carbon	4.09	4.09	-	3.82	3.82	-	6.30	6.30	-
Non-hazardous wastewater	-	-	-	-	-	-	8.63	-	8.63
<b>Total</b>	<b>14.14</b>	<b>14.14</b>	<b>-</b>	<b>15.67</b>	<b>15.67</b>	<b>-</b>	<b>26.95</b>	<b>18.32</b>	<b>8.63</b>
<b>Non-Recycle Waste</b>									
General waste	15.60	-	15.60	12.92	-	12.92	16.47	-	16.47
<b>Total</b>	<b>15.60</b>	<b>-</b>	<b>15.60</b>	<b>12.92</b>	<b>-</b>	<b>12.92</b>	<b>16.47</b>	<b>-</b>	<b>16.47</b>

\*All values rounded up.

\*Figure has been restated as a correction of an error

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Materials and Pollution Management

As a responsible manufacturing company, we recognize the pivotal role we play in our materials and pollution management, minimizing our impact on the environment and safeguarding the well-being of both our communities and the planet. Our initiatives for environmental conservation and resource efficiency are conducted with the utmost consideration to ensure the reduction of the pollution while enhancing the efficiency of our operations. We adhere to all applicable local regulations on environmental permits, licenses, and documents to remain within acceptable environmental limits.

### Mi Equipment Malaysia

In our daily operation, we rely primarily on components, semi-finished goods, and custom fabrication parts. Hence, Mi Equipment Malaysia's operations do not cause significant direct impact on the environment or pollution. Despite this, we prioritize water, energy, and waste efficiency, as well as ongoing company operations monitoring to ensure a sustainable business.

### Accurus Scientific Taiwan

Accurus Scientific Taiwan is certified with ISO 14001:2015 on Environmental Management System to manage our environmental performance in a systematic manner. We are committed to air pollution control and have adopted helpful ways to enhance our performance in pollution. Moreover, we have maintained the Stationary Source of Air Pollution Emission Operation Permit issued by the Environmental Protection Bureau of Tainan City Government to operate our daily operations in accordance with the contents of the permits and compliance with the environmental laws and regulations.

#### Environmental Fines and Penalties

Mi Equipment Malaysia and Accurus Scientific Taiwan DO NOT have any environmental fines and penalties during the financial year pertaining to material and pollution management.

To eliminate or minimize the pollution in our operations, we conducted research and development activities on environment-friendly materials to reduce the usage of hazardous chemicals in our production. Since 2014, we have taken an initiative to reduce the usage of solvents. Through our effort to adjust the solvent treatment method, the reduction has exceeded the original expectation.

Furthermore, we performed periodic calibration and inspection through authorised service providers on our environmental monitoring equipment to ensure their proper functioning, such as oxygen concentration detector, flammable gas detector, noise meter, and anemometer. Conspicuous labels are placed on all chemical storage cabinets and containers which containing hazardous chemicals. Besides, safety Data Sheets ("SDS") are used as a document to guide the safe handling of hazardous chemicals.

We adhere to strict guidelines in our entire production process, encompassing procurement and supply chain. Our processes are in accordance with our internal ISO specification document and are aligned closely with established hazardous substances management procedures. Furthermore, we ensure that all the raw materials we utilize and the products we manufacture fully conform to the requirements of the Restriction of Hazardous Substances Directive ("RoHS").



# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Materials and Pollution Management

### Accurus Scientific Taiwan (Cont'd)

The table below summarizes our environmental management monitoring such as air pollution management, noise management and water management.

Category	Test Item	Frequency	Test Result
Air	<ul style="list-style-type: none"> <li>• Particulate pollutants</li> <li>• Gaseous pollutants</li> </ul>	<ul style="list-style-type: none"> <li>• 3 years/time</li> <li>• 3 years/time</li> </ul>	All passed
	<ul style="list-style-type: none"> <li>• Full frequency</li> <li>• Low frequency</li> </ul>	<ul style="list-style-type: none"> <li>• 3 years/time</li> <li>• 3 years/time</li> </ul>	All passed
Water	<ul style="list-style-type: none"> <li>• Domestic sewage</li> </ul>	<ul style="list-style-type: none"> <li>• 3 years/time</li> </ul>	All passed
	<ul style="list-style-type: none"> <li>• Legionella</li> </ul>	<ul style="list-style-type: none"> <li>• 3 years/time</li> </ul>	
	<ul style="list-style-type: none"> <li>• Drinking water</li> </ul>	<ul style="list-style-type: none"> <li>• 2 month/time</li> </ul>	

The summary of the potential environmental impacts and strategies in relation to the management of environmental impacts are as below.

Business Operations and Activities	Potential/Actual Environmental Impact	Quantitative Data (Pollutions)	Strategies in Reducing Environmental Impact
Smelting process	Air pollution (particulate matter)	331kg , Average emissions in 2023	Regular monitoring results in compliance with regulations.
Product antioxidant treatment (solvent)	Air pollution (Volatile Organic Compounds, VOCs)	3388kg , Average emissions in 2023	Air pollution control equipment.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Community and Environmental Initiatives

Sustainability forms an integral part of our business strategy and corporate responsibility which we have outlined in our [Sustainability Policy](#). As a responsible corporation, Mi acknowledges our responsibilities and believes that our continuous contribution to community and environmental initiatives will help to shape a long-term positive impact in the long run. Furthermore, we encourage and deliver ESG goals to our employees and create a virtuous circle in which more employees are enriched by volunteering opportunities to get involved in various charity causes throughout the year.

To facilitate employee engagement and involvement in ESG, we have rolled out a rewards program namely “Do-Good Feel-Good Campaign” in Mi Equipment Malaysia. This campaign is designed to reward employees for their contributions and achievements in ESG activities. Besides, we have also conducted a survey to gather employees’ feedback on ESG. Notably, our total donations and sponsorships, employee volunteering hours and employee volunteer numbers have significantly increased compared to last year. With that, the table below outlines an overview of our Group’s community and environmental initiatives for the past three (3) years:

### Group Community and Environmental Initiatives:

Initiative	2021	2022	2023 Target	2023 Performance
Year				
Total Donations and Sponsorships (RM)	177,326.00	239,477.51	250,000.00	281,016.31
Employee Volunteering Hours (Hour)	-	170.50	200.00	578.50
Employee Volunteer (Pax)	-	75	100	181

### The Group’s Donation in Kind in Summary:

No	Event Name	Beneficiary
1	Mi-Caring-in-Action – Donation Campaign	191 residents from 4 Non-Governmental Organization (“NGO”) received our groceries and fruits donations.
2	Mi Fun Day with Children	16 children and senior citizens from Crystal Family Home were invited to join games and lunch sessions.
3	Mi Clean Up Day	Create a safer and cleaner environment with 128.64kg of waste collected.
4	Electronic Devices Donation	13 monitors, 29 laptops and 48 other electronic devices donated to the Asus Foundation to help needy communities.
5	Project Donation	220 pieces of souvenirs donated to the school.
6	Animal Shelter Donation	Animals food and medical items to 3 NGOs.
7	Spreading love during Christmas	Delicious Christmas treats to 4 NGOs with a total of 104 residents.

In FYE 2023, Mi Technovation has contributed more than RM280,000 worth of monetary and donation in kind to 23 charitable organization, non-profit organizations (“NGO”), environment conservation program, healthcare, and educational institutions across the regions we operate in. Donation in kind include but are not limited to sundries, food and drink, medicine and so on. The investment in communities has benefited approximately 946 beneficiaries.

“small act, BIG impact”

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Community and Environmental Initiatives

We hosted a variety of events throughout FYE 2023. As a result, we only selected a list of significant events to report. A summary of these events is provided below:

### Malayan Tiger Conservation

- January : Project funding to Wildlife Society of Selangor (“WILD”)
- July & August : Citizen Action for Tigers Walk 2023 (“CAT Walk”)
- November : Project funding to Wildlife Conservation And Science (Malaysia) Bhd. (“WCS Malaysia”)
- December : Mi CAT Walk Post-Event Debrief

Mi Technovation has been supporting WCS Malaysia and WILD since November 2021 and January 2022 by committing a funds for their Malayan Tiger Conservation Project to protect Tigers and other wildlife against poaching and supporting other conservation efforts within the Endau Rompin landscape and Sungai Yu Corridor. The tiger is categorized as “Endangered” by The International Union for Conservation of Nature (“IUCN”), whilst on a national level less than 150 tigers are thought to remain in the wild. Hence, there is a critical need to support these conservation efforts.



### Wildlife Society of Selangor

- 262 volunteers have completed 67 Citizen Action for Tigers (“CAT”) Walk in 2023.
- 2 new CAT Walk coverage area were added to the itinerary with a total of 3 surveillance patrols areas as of 2023.
- 4 trainees were certified as the new CAT Walk leaders. A total of 7 certified CAT Walk leaders as of December 2023.

### WCS Malaysia

- Camera traps were deployed in 189 locations for a tiger population survey in the Endau Rompin landscape.
- 178 foot patrols were completed over 573 patrol days covering 2,730 kilometres.
- 5,278 kilometres were covered by motorized vehicles over 311 patrol days.
- 3 trainings on SMART and patrol techniques, 2 Wilderness First Aid training and 1 deep forest counter poaching operations training.



### Citizen Action for Tigers Walk 2023

3 groups of CAT Walkers with a total of 24 Mi Equipment Malaysia’s employees have had given an opportunity to experience antipoaching surveillance walks or CAT Walk to protect Tiger and other wildlife. MYCAT staff guided Mi CAT Walk volunteers into jungle and look for signs of poaching, animal signs and encroachment, check camera traps and plant trees.

# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Community and Environmental Initiatives

### Protect Our Earth

- January to December : Carbon Offsetting for Business Air Travel
- March & July : Tree Planting Campaign
- September & December : Mi Clean Up Day & Beach Cleaning

### Carbon Offsetting for Business Air Travel

As part of our initiatives to reduce carbon footprint of Mi, we offset all the Group’s business air travel through the Singapore Airline (“SIA”) Carbon Offset Program which is partnering with Tasman Environmental Market (“TEM”), Asia’s largest carbon offset provider. For FYE2023, we have offset 305t/CO<sub>2</sub>e through this programme.

### Tree Planting Campaign

Mi Equipment Malaysia in collaboration with Penang Inshore Fisherman Welfare Association (“PIFWA”), a strategic partner of the State Forestry Department’s NGO, organized an environmental protection project by restoring mangrove tree forests. 35 volunteers participated in planting of 200 sampling mangrove trees to fight against climate change.

Accurus Scientific Taiwan cooperated with Tainan City Government to plant *Lonicera japonica* and *Acmena acuminatissima* tree.



### Mi Clean Up Day

Mi Clean Up Day is a day of beach and community cleaning, where 22 employees from Mi Equipment Malaysia, Mi Technovation Berhad and Accurus Scientific Singapore made a positive impact. A total of 128.64kg of waste was collected on the Queens Waterfront beach, nearby parks, and jogging trails.

Accurus Scientific Taiwan cooperated with Tainan City Government to participate in beach cleaning at Yuguang Island, Tainan. 50 employees volunteering in this event.



# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Community and Environmental Initiatives

### Educational Event Sponsorship

March : 7<sup>th</sup> Women in Zcience (“WIZ”)  
 July & November : Projector & Project Donation



### 7<sup>th</sup> Women in Science (“WIZ”)

The Group sponsored RM15,000 in support of Women in Zcience (“WIZ”) in March 2023, a 4-month program which covered the topic of Drone Technology, Chemistry and Engineering workshops, as well as competition. The event was organised by Tech Dome Penang, in collaboration with the Penang Women’s Development Corporation. This is the 7<sup>th</sup> year WIZ was organised to support the mission of encouraging and motivating young women towards careers in Science, Technology, Engineering and Math (“STEM”).

### Projector and Project Donation

A new projector was donated to SJKC Chong Teik to replace the malfunction projector. This initiative would be strategically placed to benefit an approximately 263 students. On 25<sup>th</sup> November 2023, the students participated in Penang International Science Fair 2023 to manage a booth for the visitors. 200 souvenirs for visitors who attended the workshop were also sponsored to the school.



### Healthcare Event

April : Health Talk & Jump Stronger Charity Event  
 July : Mi Health Day  
 October : Participated in Community Health Ambassador (“CHA”) Program

For more information regarding Health Talk and Mi Health Day event, please refer to page 51, under Health & Safety Campaign.



### Jump Stronger Charity Event

Mi Equipment Malaysia donated RM10,000 to Penang Adventist Hospital (“PAH”) Cancer Fund which provides free or subsidised medical treatment to needy cancer patients to undergo cancer-related treatment. In return, PAH allotted 15 spots for our employees to participate in a 30-minute charity trampoline jump.



# IMPACT WITHIN AND BEYOND BUSINESS OPERATIONS

## Community and Environmental Initiatives

### Mi Caring-in-Action

- January to December : Mi Caring in Action - Donation Campaign
- April : Donation to Singapore Children’s Society
- May : Donation to Chengshan Program
- June : Mi Fun Day with Children
- August : Clean Our Plate\_Food Donation Drive
- September : Electronic Devices Donation
- October : Animal Shelter Donation
- December : Spreading love during Christmas & Donation to UTAC Xmas Charity Bazaar

### Mi Fun Day with Children

Mi Fun Day with Children was an event co-organized by ESG Team and Mi Sports Club where we invited 14 children from Crystal Family Home and 19 volunteers from Mi Equipment Malaysia’s employees to bring along their children for a day full of joy and laughter with fun game and delicious lunch.



### Clean Our Plate\_Food Donation Drive

RM4,000 of financial sponsorship from Mi Equipment Malaysia was provided to AIESEC in support of the Food Donation Drive under Clean Our Plates project. Up to RM1,300 worth of food donated by Mi Equipment Malaysia employees. 14 employees volunteering in the distribution of 130 goodies bag to the needy community at Komtar, Penang.

### Electronic Devices Donation

Mi Equipment Taiwan has donated 13 monitors, 29 laptops and 48 other electronic devices to Asus Foundation under Computer Regeneration Program for a good cause. Our donation indirectly reduces 0.558 metric tons of carbon dioxide emissions and reduces the felling of approximately 46.487 trees.



### Animal Shelter Donation

A collaboration between Mi Technovation Berhad and Mi Equipment Malaysia on the Animal Shelter Donation project where we are donating both money and in-kinds items to 2 animal shelters and 1 neutering society to support their operations, including food, medical expenses, and facility maintenance.

# PERFORMANCE DATA TABLE FROM ESG REPORTING PLATFORM

Mi Technovation Berhad as a listed company required by Bursa Malaysia to provide mandatory ESG Disclosures as part of the Main Market Listing Requirements, in line with the enhanced Sustainability Reporting Guide, 3<sup>rd</sup> Edition. The performance data table below, downloaded from the ESG Reporting Platform, summarizing the ESG performance of the reporting entities and indicators relevant to our materials matters.

Indicator	Measurement Unit	2021	2022	2023
<b>Bursa (Data privacy and security)</b>				
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	0
<b>Bursa (Supply chain management)</b>				
Bursa C7(a) Proportion of spending on local suppliers	Percentage	74.00	79.00	82.00
<b>Bursa (Diversity)</b>				
<b>Bursa C3(a) Percentage of employees by gender and age group, for each employee category</b>				
Age Group by Employee Category				
Top Management Below 30	Percentage	0.00	0.00	0.00
Top Management Between 30-50	Percentage	44.40	50.00	50.00
Top Management Above 50	Percentage	55.60	50.00	50.00
Managerial Below 30	Percentage	3.40	0.00	3.30
Managerial Between 30-50	Percentage	86.20	82.10	80.00
Managerial Above 50	Percentage	10.30	17.90	16.70
Engineer and Technical Personnel Below 30	Percentage	50.40	45.90	41.10
Engineer and Technical Personnel Between 30-50	Percentage	46.80	49.20	53.60
Engineer and Technical Personnel Above 50	Percentage	2.90	4.90	5.30
Executive, Supervisor and Officer Below 30	Percentage	26.10	25.30	29.60
Executive, Supervisor and Officer Between 30-50	Percentage	64.10	63.60	59.20
Executive, Supervisor and Officer Above 50	Percentage	9.80	11.10	11.20
Non-Executive Below 30	Percentage	60.00	62.50	30.00
Non-Executive Between 30-50	Percentage	24.00	18.80	40.00
Non-Executive Above 50	Percentage	16.00	18.80	30.00
Gender Group by Employee Category				
Top Management Male	Percentage	77.80	75.00	75.00
Top Management Female	Percentage	22.20	25.00	25.00
Managerial Male	Percentage	69.00	75.00	73.30
Managerial Female	Percentage	31.00	25.00	26.70
Engineer and Technical Personnel Male	Percentage	77.50	74.60	72.60
Engineer and Technical Personnel Female	Percentage	22.50	25.40	27.40
Executive, Supervisor and Officer Male	Percentage	34.80	35.40	35.70
Executive, Supervisor and Officer Female	Percentage	65.20	64.60	64.30
Non-Executive Male	Percentage	44.00	37.50	50.00
Non-Executive Female	Percentage	56.00	62.50	50.00
<b>Bursa C3(b) Percentage of directors by gender and age group</b>				
Male	Percentage	66.70	75.00	75.00
Female	Percentage	33.30	25.00	25.00
Below 30	Percentage	0.00	0.00	0.00
Between 30-50	Percentage	33.30	37.50	37.50
Above 50	Percentage	66.70	62.50	62.50
Internal assurance	External assurance	No assurance	(*)Restated	



# PERFORMANCE DATA TABLE FROM ESG REPORTING PLATFORM

Indicator	Measurement Unit	2021	2022	2023
<b>Bursa (Labour practices and standards)</b>				
<b>Bursa C6(a) Total hours of training by employee category</b>				
Top Management	Hours	52	16	36
Managerial	Hours	362	304	433
Engineer and Technical Personnel	Hours	3,021	3,366	1,713
Executive, Supervisor and Officer	Hours	437	1,093	1,380
Non-Executive	Hours	220	192	4
<b>Bursa C6(b) Percentage of employees that are contractors or temporary staff</b>	Percentage	9.43	4.30	1.96
<b>Bursa C6(c) Total number of employee turnover by employee category</b>				
Top Management	Number	0	1	1
Managerial	Number	9	4	2
Engineer and Technical Personnel	Number	72	100	62
Executive, Supervisor and Officer	Number	15	30	18
Non-Executive	Number	2	2	1
<b>Bursa C6(d) Number of substantiated complaints concerning human rights violations</b>	Number	0	0	0
<b>Bursa (Health and safety)</b>				
<b>Bursa C5(a) Number of work-related fatalities</b>				
	Number	0	0	0
<b>Bursa C5(b) Lost time incident rate ("LTIR")</b>				
	Rate	0.00	0.00	0.47
<b>Bursa C5(c) Number of employees trained on health and safety standards</b>				
	Number	558	274	544
<b>Bursa (Anti-corruption)</b>				
<b>Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category</b>				
Top Management	Percentage	-	-	100.00
Managerial	Percentage	-	-	100.00
Engineer and Technical Personnel	Percentage	-	-	100.00
Executive, Supervisor and Officer	Percentage	-	-	100.00
Non-Executive	Percentage	-	-	100.00
<b>Bursa C1(b) Percentage of operations assessed for corruption-related risks</b>	Percentage	100.00	100.00	100.00
<b>Bursa C1(c) Confirmed incidents of corruption and action taken</b>	Number	0	0	0
<b>Bursa (Energy management)</b>				
<b>Bursa C4(a) Total energy consumption</b>				
	Megawatt	7,170.08	6,445.62	5,982.77
<b>Bursa (Water)</b>				
<b>Bursa C9(a) Total volume of water used</b>				
	Megalitres	17,440,000	16,870,000	19,280,000
<b>Bursa (Community/Society)</b>				
<b>Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer</b>				
	MYR	177,326.00	239,477.51	281,016.31
<b>Bursa C2(b) Total number of beneficiaries of the investment in communities</b>				
	Number	-	1,352	948
Internal assurance	External assurance	No assurance	(*)Restated	

# GRI CONTENT INDEX

Statement of use	Mi Technovation Berhad has reported the information cited in this GRI content index for the period from 1 January 2023 to 31 December 2023 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 2: General Disclosure 2021	<b>The organisation and its reporting practices</b>					
	2-1	Organisational details	10			
	2-2	Entities included in the organisation's sustainability reporting	3			
	2-3	Reporting period, frequency, and contact point	3			
	2-4	Restatements of information	21, 37, 38, 41, 42, 46, 64			
	2-5	External Assurance	3			
	<b>Activities and workers</b>					
	2-6	Activities, value chain and other business relationships	9-10			
	2-7	Employees	36-38			
	2-8	Workers who are not employee	37, 39			
	<b>Governance</b>					
	2-9	Governance structure and composition	Refer to: Annual Report page 4–12, 26-35 and Corporate Governance Report			
	2-10	Nomination and selection of the highest governance body	Refer to: Annual Report page 26-35 and Corporate Governance Report			
	2-11	Chair of the highest governance body	Refer to: Annual Report page 4–12, 26-35 and Corporate Governance Report			
	2-12	Role of the highest governance body in overseeing the management of impacts	15-16 and Refer to: Terms of Reference (Board Sustainability Committee) and Mi Sustainability Policy			

## GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 2: General Disclosure 2021 (Cont'd)	<b>Governance (Cont'd)</b>					
	2-13 Delegation of responsibility for managing impacts	15 and Refer to: Annual Report page 4–12, 26-35 and Mi Sustainability Policy				
	2-14 Role of the highest governance body in sustainability reporting	15-16 and Refer to: Terms of Reference (Board Sustainability Committee)				
	2-15 Conflicts of interest	53-57 and Refer to Annual Report page 39, Code of Conduct and Ethics for Management and Employees, Anti-Bribery and Corruption Policy				
	2-16 Communication of critical concerns	15, 18, 19, 53-57 Refer to Annual Report page 40				
	2-17 Collective knowledge of the highest governance body	15 Refer to Annual Report page 4-12, 28				
	2-18 Evaluation of the performance of the highest governance body	Refer to Annual report page 30, 32				
	2-19 Remuneration policies	Refer to: Annual Report page 32-33 and Terms of Reference (Remuneration Committee)				
2-20 Process to determine remuneration	Refer to: Annual Report page 32-33 and Terms of Reference (Remuneration Committee)					

# GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 2: General Disclosure 2021 (Cont'd)	<b>Strategy, policies and practices</b>					
	2-22 Statement on sustainable development strategy	4, 12-15 Refer to: Annual Report page 24				
	2-23 Policy commitments	28-30, 34, 53-57 and Refer to Policy: Code of Conduct and Ethics for Management				
	2-24 Embedding policy commitments	53-57 Refer to: Policy and Procedure				
	2-25 Processes to remediate negative impacts	56, 57				
	2-26 Mechanisms for seeking advice and raising concerns	34, 44, 56, 57				
	2-27 Compliance with laws and regulations	53-57				
	2-28 Membership associations	-		Not Applicable	Not an active member of any associations	
	<b>Stakeholder engagement</b>					
	2-29 Approach to stakeholder engagement	18-19				
2-30 Collective bargaining agreements	-		Information unavailable	To consider including in future		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	16, 17				
	3-2 List of material topics					
	3-3 Management of material topics	18, 19				

# GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Refer to: Annual Report page 63-135				
	201-2 Financial implications and other risks and opportunities due to climate change	-		Information unavailable	To consider including in future	
	201-3 Defined benefit plan obligations and other retirement plans	Refer to: Annual Report page 103-104				
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	-		Confidentiality constraints	Sensitive to disclose wage amount	
	202-2 Proportion of senior management hired from the local community	36-39				
GRI 203: Indirect Economic Impact 2016	203-2 Significant indirect economic impacts	8, 10, 21, 28, 34				
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local	33				
GRI 205: Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption	53-57				
	205-2 Communication and training about anti-corruption policies and procedure					
	205-3 Confirmed incidents of corruption and actions taken					

## GRI CONTENT INDEX

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 301: Materials 2016	301-1 Materials used by weight or volume	-			To consider including in future	
	301-2 Recycled input materials used	-	Omitted	Not applicable	Used parts only recycled by third party waste collector	
	301-3 Reclaimed products and their packaging materials	-		Information unavailable	To consider including in future	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	59-65				
	302-2 Energy consumption outside the organization					
	302-3 Energy intensity	59-65				
	302-4 Reduction of energy consumption					
	302-5 Reductions in energy requirements of products and services	-		Information unavailable	To consider including in future	

# GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	66-69				
	303-2 Management of water discharge-related impacts	-				
	303-3 Water withdrawal	66-69				
	303-5 Water consumption					
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	-	Omitted	Not Applicable	Do not operate in protected area	
	304-2 Significant impacts of activities, products and services on biodiversity	75 and Refer to: Mi Sustainability Policy				
	304-3 Habitats protected or restored	75-79				
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	76				



# GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG Emissions	64, 65				
	305-2 Energy indirect (Scope 2) GHG emissions					
	305-3 Other indirect (Scope 3) GHG emissions					
	305-4 GHG emissions intensity	-		Information unavailable	To consider including in future	
	305-5 Reduction of GHG emissions	62-65				
	305-6 Emissions of ozone-depleting substances (ODS)	-		Information unavailable	To consider including in future	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	-		Information unavailable	To consider including in future	
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	70-74				
	306-2 Management of significant waste-related impacts					
	306-3 Waste generated	71, 72				
	306-4 Waste diverted from disposal					
	306-5 Waste directed to disposal					
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	-		Information unavailable	To consider including in future	
	308-2 Negative environmental impacts in the supply chain and actions taken	-		Information unavailable	To consider including in future	

# GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	36-40				
	401-2 Benefits provided to full-time employees that are not provided to temporary or part time employees	34, 44				
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	45				
	403-2 Hazard identification, risk assessment, and incident investigation	47-51				
	403-3 Occupational health services					
	403-4 Worker participation, consultation, and communication on occupational health and safety					
	403-5 Worker training on occupational health and safety	49				
	403-6 Promotion of worker health	44-51				
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	49, 51				
	403-8 Workers covered by an occupational health and safety management system	45-48				
	403-9 Work-related injuries					
	403-10 Work-related ill health	-	Information unavailable	To consider including in future		

## GRI CONTENT INDEX

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION (page)	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	41 – 43				
	404-2 Programs for upgrading employee skills and transition assistance programs					
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	35, 36, 38				
GRI 406: Non-Discrimination	406-1 Incidents of discrimination and corrective actions taken	57				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	75				
GRI 415: Public Policy	415-1 Political contributions	55				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	23				







# APPENDIX

## Mi Equipment Malaysia

ISO 9001:2015 certificate (Accredited Body: SGS (Malaysia) Sdn. Bhd.):



# APPENDIX

## Mi Equipment Malaysia

The International REC STANDARD



This Redemption Statement has been produced for

**MI EQUIPMENT (M) SDN. BHD.**

by

**TNBX SDN. BHD.**

confirming the Redemption of

**900.000000**

I-REC Certificates, representing 900.000000 MWh of  
electricity generated from renewable sources

This Statement relates to electricity consumption located at or in

**20, LOT 14306, BAYAN LEPAS FIZ, PHASE IV 11900 BAYAN LEPAS PULAU PINANG  
Malaysia**

in respect of the reporting period

**2023-08-01 to 2023-12-31**

The stated Redemption Purpose is

**To Offset an Approximate of 682.200 tonnes of Carbon Dioxide Emissions from  
Purchased Electricity**

**Ev.**



**Green  
Electricity Tariff**



**TENAGA  
NASIONAL  
Better. Brighter.**

**Suruhanjaya Tenaga  
Energy Commission**

**TNBX  
Your Future energy partner**



# APPENDIX

## Accurus Scientific Taiwan

IATF 16949:2016 certificate:



# APPENDIX

## Accurus Scientific Taiwan

ISO 45001:2018 certificate: Page 1

Certificate TW17/00122

The management system of

**ACCURUS SCIENTIFIC CO., LTD.**

No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.

has been assessed and certified as meeting the requirements of  
**ISO 45001:2018**

For the following activities

The manufacture of solder spheres and Cu-core solder ball [CCSB]

**SGS**

This certificate is valid from 27 December 2022 until 27 December 2025 and remains valid subject to satisfactory surveillance audits.

Issue 3. Certified since 27 December 2019

Certified activities performed by additional sites are listed on subsequent pages.



Authorised by  
Stephen Pao  
Deputy Director

SGS Taiwan Ltd.  
No. 136-1, Wu Kung Road, New Taipei Industrial Park, Wu Ku District, New Taipei City 24803, Taiwan  
t+886 (0)2 2299 3939 - www.sgs.com.tw



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# APPENDIX

## Accurus Scientific Taiwan

ISO 45001:2018 certificate: Page 2

Certificate TW17/00122, continued

### ACCURUS SCIENTIFIC CO., LTD.



#### ISO 45001:2018

Issue 3
Sites
ACCURUS SCIENTIFIC CO., LTD. No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.
The manufacture of solder spheres and Cu-cored solder ball [CCSB]
ACCURUS SCIENTIFIC CO., LTD. SOLDER POWDER PLANT No. 508-37, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan
The manufacture of solder spheres and Cu-cored solder ball [CCSB]



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# APPENDIX

## Accurus Scientific Taiwan

ISO 14001:2015 Certificate: Page 1

Certificate TW11/10068

The management system of

**ACCURUS SCIENTIFIC CO., LTD.**

No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.

has been assessed and certified as meeting the requirements of  
**ISO 14001:2015**

For the following activities

The manufacture of solder spheres and Cu-coated solder ball [CCSB]



This certificate is valid from 21 January 2023 until 21 January 2026 and remains valid subject to satisfactory surveillance audits.

Issue 6. Certified since 21 January 2011

Certified activities performed by additional sites are listed on subsequent pages.



Authorised by  
Jonathan Hill  
Global Head - Certification Services

SGS United Kingdom Ltd  
Rossmore Business Park, Ellesmere Port, Cheshire, CH65 3EN, UK  
T+44 (0)151 350-6666 - www.sgs.com



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# APPENDIX

## Accurus Scientific Taiwan

ISO 14001:2015 Certificate: Page 2

Certificate TW11/10068, continued

### ACCURUS SCIENTIFIC CO., LTD.

#### ISO 14001:2015

Issue 6
Sites
ACCURUS SCIENTIFIC CO., LTD. No. 508-51, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan.
The manufacture of solder spheres and Cu-cored solder ball [CCSB]
ACCURUS SCIENTIFIC CO., LTD. SOLDER POWDER PLANT No. 508-37, Section 1, Wen-Sien Road, Rende District, Tainan City 717, Taiwan
The manufacture of solder spheres and Cu-cored solder ball [CCSB]



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## **Mi Technovation Berhad**

Company No. 201701021661 (1235827-D)

No. 20, Medan Bayan Lepas Technoplex  
MK 12, Taman Perindustrian Bayan Lepas  
11900 Bayan Lepas, Pulau Pinang  
Malaysia

TEL: (604) 373 8688 | EMAIL: [esg@mi-technovation.com](mailto:esg@mi-technovation.com)

WEB: <https://mi-technovation.com>